

Dr. Ranessa Harding Earns Doctorate, Launching a New Era of Leadership, AI Strategy and Legacy-Building

Published scholar and business strategist transforms doctoral leadership research into AI-powered systems, educational initiatives and community-centered impact.



Rancho Cucamonga, California Aug 17, 2026 ([IssueWire.com](https://www.issuewire.com)) - DR. RANESSA HARDING EARNS DOCTORATE IN BUSINESS ADMINISTRATION, MARKING HER THE FIRST OF HER FAMILY AND THE BEGINNING OF A NEW ERA OF LEADERSHIP, AI STRATEGY, AND LEGACY-BUILDING

Published scholar, business strategist, author, and founder prepares to translate groundbreaking leadership research into scalable systems, educational initiatives, and institutional impact.

INLAND EMPIRE, Calif. — Dr. Ranessa Harding has completed her Doctor of Philosophy in Business Administration with a concentration in Leadership from Trident University International, marking a defining milestone in a journey shaped by faith, perseverance, scholarship, and an unwavering commitment to building systems that create lasting impact.

Dr. Harding successfully defended her doctoral dissertation on March 24, 2026.

Dr. Harding formally celebrated her achievement during Trident University International's commencement ceremony in Atlanta on August 15, 2026.

Her completed research, "Organizational Performance: Exploring Authentic and Shared Leadership in the Creative Dynamics of the Entertainment Industry," examined how authentic and shared leadership influence perceived organizational performance within creative and entertainment-centered working environments.

Drawing upon data from 220 entertainment-industry professionals, the study found that authentic leadership and shared leadership were each positively related to organizational performance. The research also revealed that the interaction between the two leadership approaches was more complex than traditional leadership theory might suggest, demonstrating that effective leadership is not simply strengthened by combining models without considering organizational context, culture, power, and implementation.

These findings contribute to the growing conversation surrounding modern leadership, organizational performance, creative collaboration, and the systems required to lead effectively in rapidly changing industries.

"This doctorate represents more than an academic achievement," said Dr. Harding. "It represents every obstacle I had to overcome, every season in which I had to continue without the support I expected, and every moment when faith, discipline, structure, and perseverance had to carry me forward. I did not complete this journey simply to hold a title. I completed it so that I could use the research, the knowledge, and the authority I earned to build systems that help people, organizations, and communities move forward."

Dr. Harding's academic journey reflects a longstanding commitment to business, communication, strategy, and leadership. She earned a Bachelor of Arts in Business Communications in 2014, followed by a Master of Business Administration in Strategic Leadership in 2018. Her doctoral achievement completes a 12-year academic progression while establishing the foundation for her next chapter as a scholar-practitioner, systems architect, and public thought leader.

That next chapter will center on translating research into practical infrastructure.

Through the Dr. Ranessa Harding brand, she is expanding her work in business structuring, ethical

artificial intelligence strategy, leadership systems, organizational development, media, research, and executive consulting. Her mission is to help entrepreneurs, institutions, and community-centered organizations move beyond disconnected ideas and build the structures, systems, and technology required to operate sustainably and scale responsibly.

Dr. Harding is also advancing H Legacy Foundation, a community-centered organization committed to elevating communities, creating access, and building legacy. Its developing initiatives include youth education, career readiness, entrepreneurship, technology exposure, leadership development, and programs designed to increase opportunity for underserved families and future generations.

A major component of that vision is Enterprise Systems Academy, an emerging educational and workforce-readiness initiative created by Dr. Harding. The academy is being designed to prepare young people for the real world through exposure to artificial intelligence, entrepreneurship, financial capability, leadership, career development, systems thinking, and project-based learning.

In addition to consulting and educational development, Dr. Harding is expanding her presence as an author, researcher, media executive, commentator, and speaker. Her forthcoming body of work will connect scholarship with culture, business, technology, community advancement, and the realities of building sustainable organizations in a rapidly evolving economy.

Her next phase will include:

- Publishing leadership, business, and AI-centered books and intellectual property
- Developing signature leadership frameworks based on her doctoral research
- Expanding business and AI strategy consulting
- Building educational programs and institutional partnerships
- Growing H Legacy Foundation and Enterprise Systems Academy
- Pursuing speaking, media, podcast, and academic opportunities
- Creating scalable systems that strengthen organizations and communities
- Advancing a multigenerational legacy centered on education, ownership, access, and impact

Dr. Harding's story is not simply one of academic advancement. It is a declaration of what becomes possible when purpose is supported by faith, research, discipline, systems, and sustained execution.

"Through every health challenge, personal sacrifice, limitation, and moment when the road became difficult, God continued to make a way," Dr. Harding said. "I made it through this chapter through hard work, dedication, structure, perseverance, and the grace of God. The next chapter is not waiting to be written—it is already written. Now it is time to build it."

With the completion of her doctorate, Dr. Ranessa Harding is entering a new era—not merely as a graduate, but as a scholar, executive, founder, and architect of legacy systems positioned to influence business, education, media, technology, and community development.

ABOUT DR. RANESSA HARDING

Dr. Ranessa Harding is a Business and AI Strategy Consultant, published scholar, author, media executive, researcher, and founder based in Southern California. Her work focuses on leadership, business structuring, ethical AI adoption, organizational systems, media strategy, education, and community-centered economic advancement.

She holds a PhD in Business Administration with a concentration in Leadership, an MBA in Strategic Leadership, and a bachelor's degree in Business Communications. Through her consulting, research, educational initiatives, media platforms, and nonprofit leadership, Dr. Harding helps individuals and organizations transform vision into structured, scalable, and sustainable systems.

Her guiding belief is clear: Legacy is in my DNA.

Learn more at: www.DrRanessaHarding.com

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