

H&M Bay Announces Recipients of the Lawrence Hayman Education Fund Scholarship

Five Students Awarded \$10,000 Scholarships to Support Higher Education and Career Aspirations



Easton, Maryland Jul 20, 2026 ([IssueWire.com](https://www.issuewire.com)) - Federalsburg, Md. H&M Bay is proud to announce the inaugural recipients of the **Lawrence Hayman Education Fund Scholarship**, a new educational initiative established to invest in the future of the families who have helped build the company for generations.

Following a competitive application process, the Lawrence Hayman Educational Fund Committee selected five outstanding students to receive scholarships valued at \$10,000 each, awarded at \$2,500

per semester over two years. The scholarships support dependent children and grandchildren of eligible current and retired H&M Bay employees as they pursue college or trade school education.

Named in honor of H&M Bay co-founder **Lawrence Hayman**, the scholarship reflects the company's longstanding commitment to family, education, and creating opportunities for future generations.

"Our employees have always been the heart of H&M Bay, and many families have been part of our story for decades," said **Walter Messick, III, Vice President & Partner**, H&M Bay, Inc. "The Lawrence Hayman Education Fund is one way we can invest in the next generation of leaders, healthcare professionals, educators, business owners, and skilled professionals who will make a meaningful impact in their communities. We are incredibly proud of these students and look forward to watching them achieve their goals."

2026 Lawrence Hayman Education Fund Scholarship Recipients

Rhyan Kirby, daughter of **Christopher Hash**, H&M Bay Northwest Division Supervisor, is attending **Salisbury University** to pursue a Master of Social Work degree. Upon graduation, she plans to work for Child Protective Services, dedicating her career to supporting vulnerable children and families. Rhyan views social work not simply as a profession, but as a lifelong calling to make a meaningful difference in the lives of others.

Owen Fischer is the grandson of **Leonard Fischer**, H&M Bay Tennessee Warehouse Manager. Owen will attend the **University of Nebraska at Kearney**, where he is pursuing a bachelor's degree in Biology on the pre-veterinary track. Following graduation, he plans to earn a Doctor of Veterinary Medicine (DVM) degree specializing in large-animal medicine. His long-term goal is to establish his own veterinary practice while managing a successful cattle operation, serving rural communities through exceptional veterinary care and promoting agricultural sustainability.

Jase Todd, grandson of retired H&M Bay employee **Cindy Hayman**, is pursuing a bachelor's degree in Exercise Science at **Salisbury University** on the pre-physical therapy track. Following graduation, he plans to earn a Doctor of Physical Therapy degree. Inspired by his own recovery after a high school sports injury, Jase hopes to help future patients regain strength, mobility, and confidence through rehabilitation.

Karsyn Cooper, granddaughter of H&M Bay Sales Professional **Crystal Cheney**, has been accepted to **Gardner-Webb University**, where she will pursue a nursing degree. She plans to begin her career as a registered nurse before continuing her education to become a pediatric nurse practitioner. Inspired while caring for her great-grandfather during his battle with dementia and through volunteer work with organizations including WinShare and the Jerusalem Project, Karsyn is passionate about improving the lives of children through compassionate healthcare.

Kelley Adams, daughter of retired H&M Bay employees **TJ and Sharon Adams** and sister of **Jay Adams**, H&M Bay Texas Division Dispatch, is attending **Penn State New Kensington** to study business accounting. Kelley hopes to build a career helping small businesses better understand their finances, manage budgets, and make informed financial decisions. She believes accessible financial guidance can strengthen small businesses and the communities they serve.

Investing in Future Generations

The Lawrence Hayman Education Fund was established to provide educational opportunities for

dependent children and grandchildren of eligible current and retired H&M Bay employees with at least five years of full-time service. Scholarship recipients are selected based on academic achievement, demonstrated character, career aspirations, and a comprehensive application process that includes transcripts, letters of recommendation, and a personal essay.

The fund reflects H&M Bay's enduring belief that investing in education strengthens families, communities and the future workforce.

About H&M Bay Inc.

Founded on Maryland's Eastern Shore, H&M Bay is one of North America's leading providers of refrigerated less-than-truckload (LTL) transportation and logistics services. For 45 years, the company has built its reputation on delivering exceptional service while maintaining a strong commitment to its employees, customers, and the communities it serves. With 230 full-time employees and more than 500 part-time employees, today H&M Bay operations span coast-to-coast, and from dispatch to warehouse to IT to accounting to their large network of independent truckers, the team works seamlessly to succeed together.

Founded in 1982, H&M Bay has built a reputation as the country's premier logistics provider for LTL frozen and refrigerated commodities. Headquartered in Federalsburg, Maryland, H&M Bay also has operations in California, Florida, Indiana, Massachusetts, North Carolina, Tennessee, Texas, and Washington. To learn more about H&M Bay or experience first-hand their award-winning logistics and operations, connect with them at: <https://www.hmbayinc.com/>, and follow them on [LinkedIn](#), [Facebook](#) and [Instagram](#).



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