

# **Former Kingsley Montessori Teacher Appeals Dismissal of Employment-Related Claims**

**Appeal Seeks Review of Suffolk County Superior Court Ruling Prior to Discovery Phase**



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**Boston, Massachusetts Jul 8, 2026** ([IssueWire.com](https://www.IssueWire.com)) - Anne MacMillan, a former Lower Elementary teacher at Kingsley Montessori School in Boston, has filed an appeal with the Massachusetts Appeals Court. The appeal seeks a formal review of a Suffolk County Superior Court decision that dismissed her employment-related claims before the case could enter the discovery phase.

The appeal is formally docketed as Massachusetts Appeals Court No. 2026-P-0938. The underlying trial court action is Suffolk County Superior Court Case No. 2584CV02767.

According to publicly filed court documents, the action involves employment-related claims stemming from MacMillan's former tenure at the institution. The legal filings reference claims including retaliation, wrongful termination, defamation, negligence, and emotional distress, alongside matters connected to the internal reporting of student welfare concerns.

The complaint states that MacMillan initially reported her concerns to the school's Human Resources department on October 31, 2022. Subsequent public filings indicate that the dispute later involved employment-related decisions connected to those voiced concerns. Public records further show that MacMillan's employment with the school concluded on April 7, 2023. The circumstances surrounding the separation are among the issues referenced in the appellate proceedings.

The Suffolk County Superior Court granted a Motion to Dismiss on March 23, 2026, prior to the commencement of discovery — the standard court-supervised process where opposing parties exchange documentation, submit information requests, and conduct depositions to gather evidence.

MacMillan contends that because the dismissal occurred at the pleadings stage, the underlying claims were not examined through discovery or a formal trial. Through this appellate action, she requests the Massachusetts Appeals Court to determine whether the trial court's dismissal aligns with applicable state law.

Full legal arguments are expected to be presented through briefs submitted by the parties in accordance with standard Massachusetts appellate procedures.

"My appeal asks whether my claims should have been dismissed before any discovery could take place," MacMillan said in a statement. "I believe the appellate process provides an important opportunity for these legal issues to receive further comprehensive review."

### Statutory Framework and Legal References

The filings reference Massachusetts anti-bullying law, Chapter 71, Section 37O, which outlines requirements for bullying prevention and intervention policies within educational institutions, including reporting procedures and protections against retaliation.

The complete statute can be reviewed via the [Massachusetts Legislature General Laws Portal](https://www.malegislature.gov/Laws/GeneralLaws/Articles/Chapter-71/Section-37O).

### Case Documentation and Judicial Resources

Publicly available court filings referenced in this release, including the complaint, trial court dismissal order, and notice of appeal, are accessible through the following verified sources:

- **Official Massachusetts Court Records:** [MassCourts Information System](#)
- **Public Case Record Compilation:** [Bullying Accountability Index](#)

## About Bullying Accountability

Bullying Accountability is a public-interest resource platform founded by Anne MacMillan, MLA. The platform provides access to publicly available court filings and educational materials relating to child-safety reporting, institutional compliance, and reporting practices. MacMillan is also the founder of R.E.A.L. Neurodiverse, an organization supporting Level 1 autistic adults and their families. To learn more, visit the [R.E.A.L. Neurodiverse Website](#).

## Editorial Note and Legal Disclaimer

This press release reports on publicly filed court proceedings and an active appeal currently pending before the Massachusetts Appeals Court. All statements regarding the underlying dispute are based strictly on allegations, claims, and legal contentions contained in public court filings.

The underlying action was dismissed by the trial court and is currently under appellate review. No court has made findings of fact regarding the underlying allegations. Kingsley Montessori School did not provide a statement for this release and may dispute the allegations, claims, and legal positions described in the public filings. Readers are encouraged to refer to official court records for the most accurate and current information regarding the case.



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