

Julia Ann Bossie MSN, RN, CEN, CNL, TCRN, CPEN Advances Innovation and Excellence Across Wellstar Health System

Emergency nursing leader Julia Ann Bossie advances healthcare innovation, operational excellence, and patient-centered care across Wellstar Health System and national nursing organizations.



nursing executive and healthcare innovator Julia Ann Bossie, MSN, RN, CEN, CNL, TCRN, CPEN, continues to drive transformational change in emergency healthcare delivery through her leadership at Wellstar Health System and her extensive contributions to emergency nursing nationwide.

Currently serving as Clinical Nurse Practice Specialist for Emergency Services at Wellstar Health System's Center for Nursing Excellence, Bossie leads policy and practice standardization initiatives across multiple emergency departments while spearheading operational integration, leadership coaching, and clinical innovation efforts throughout the organization.

With more than two decades of emergency and critical care experience, Bossie has become widely recognized for advancing patient flow efficiency, emergency department throughput, behavioral health safety, and nursing education initiatives. Her leadership has directly contributed to significant operational improvements, including reducing orientation timelines by 30 percent, generating more than \$660,000 in organizational savings, and dramatically improving emergency department staffing and patient experience outcomes.

During her tenure as Emergency Department Director, Bossie successfully reduced operational nursing gaps by 95 percent over three years, increased employee engagement scores by 50 percent, and elevated patient experience metrics from the 30th percentile to above the 60th percentile.

"Emergency nursing is about creating systems that allow clinicians to provide safe, compassionate, and efficient care while empowering teams to thrive," said Bossie. "I am passionate about building collaborative environments that improve outcomes for both patients and healthcare professionals."

Bossie's influence extends beyond hospital operations into national nursing leadership and professional advocacy. She served as President of the Georgia State Council of the Emergency Nurses Association (ENA) in 2022 and has held numerous national, state, and local leadership positions within the organization. She also serves as President-Elect of Sigma Theta Tau's Mu Phi Chapter and will assume the presidency in July 2026. In addition, she is the President-Elect of the Emergency Nurses Association (ENA) Georgia – Lorene Newberry Chapter and will serve as Chapter President in 2027.

A respected speaker, educator, and published author, Bossie has presented nationally on topics including emergency department transformation, behavioral health standardization, workplace violence prevention, diversity and inclusion in healthcare, and emergency department intake redesign. Her work has been featured through Vizient national conferences, ENA national meetings, and peer-reviewed healthcare publications.

Throughout her career, Bossie has received numerous professional honors recognizing her leadership and innovation, including:

- The Brilliance Award by Vizient Southeastern States
- Wellstar Nursing Innovation Award
- Wellstar Nursing Excellence Award for Leadership
- Emergency Nurses Association Rising Star Award
- Emergency Nurses Association Education Award

Bossie also maintains multiple nationally recognized certifications, including Certified Emergency Nurse (CEN), Clinical Nurse Leader (CNL), Trauma Certified Registered Nurse (TCRN), and Pediatric Emergency Nursing credentials.

In addition to her operational leadership, Bossie has played a central role in system-wide emergency department redesign projects, behavioral health screening implementation, Lean Six Sigma initiatives, and emergency nursing education programs that continue to shape patient care practices across healthcare systems.

As healthcare systems nationwide navigate increasing complexity in emergency care delivery, Bossie remains committed to advancing evidence-based practice, nursing leadership development, and patient-centered innovation.

Learn more about Julia Ann Bossie:

Through her America's Best in Medicine profile, <https://americasbestinmedicine.com/connect/Julia-Bossie>

America's Best in Medicine

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Media Contact

America's Best in Medicine

*****@americasbestinmedicine.com

1-877-346-0175

<https://americasbestinmedicine.com>

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