

# Rootstack Panama Launches “Keep Learning” Pledge to Support Responsible Growth in Tech

Rootstack Panama, based in Panama City, is encouraging individuals and teams to commit to continuous learning, stronger communication, and responsible technology practices in response to rapid industry change.

**Panama, Panama May 23, 2026 ([IssueWire.com](https://www.IssueWire.com))** - Rootstack Panama has announced the launch of its new “Keep Learning” Pledge, a personal commitment initiative focused on helping professionals adapt to the fast-changing technology industry through continuous learning, stronger collaboration, and practical growth habits.

The pledge reflects the company’s long-standing belief that sustainable progress in technology depends as much on people and communication as it does on technical skill.

“Technology evolves quickly, so success requires not only skill, but also the mindset to learn and respond effectively to change,” the company shared in a recent interview.

The initiative comes at a time when workers across industries are facing growing pressure to adapt to new systems, AI tools, cybersecurity concerns, and changing workplace expectations.

## Why This Issue Matters Right Now

Recent workforce and technology reports show why continuous learning has become urgent:

- [44% of worker skills](#) are expected to change within the next five years
- Over [60% of companies report](#) technology talent shortages
- More than [70% of employees](#) say they feel overwhelmed by workplace technology changes
- [Studies show poor communication](#) contributes to project failure in nearly 1 out of 3 organisations
- Workers who regularly update skills are significantly more likely to stay employed during industry shifts

Rootstack says these challenges are no longer limited to software developers.

“We realised early that growth becomes difficult when teams stop learning or stop communicating clearly,” the company said. “Some of our biggest setbacks came from assumptions, rushed processes, or trying to scale before our systems were ready.”

## The “Keep Learning” Pledge

The pledge is built around seven practical commitments that individuals can apply in daily life and work.

## The 7 Personal Commitments

- Spend at least 20 minutes each day learning something new  
Whether through reading, tutorials, podcasts, or hands-on practice
- Document important decisions instead of relying on memory  
Clear notes prevent confusion and repeated mistakes
- Ask questions early instead of hiding uncertainty

- Small misunderstandings often become larger problems later
- Take ownership of mistakes and focus on fixing them quickly  
Avoid blame and focus on solutions
- Set aside uninterrupted time for focused work each day  
Reduce distractions and improve quality
- Share knowledge with others regularly  
Teach teammates, peers, or junior professionals whenever possible
- Review and improve one process each month  
Small improvements create long-term growth

“One project taught us the cost of poor communication,” the company shared. “A client update was discussed in a call but never documented. Two teams moved in different directions for almost two weeks. Since then, we write everything down.”

## A “Do It Yourself” Toolkit for Everyday Professionals

Rootstack says meaningful progress does not require expensive programmes or outside consultants.

The company released a free toolkit alongside the pledge with simple actions anyone can take immediately.

### 10 Free Actions Anyone Can Start Today

- Read one article or watch one tutorial each day
- Keep a notebook for lessons learned and ideas
- Block notifications during focused work sessions
- Join free online tech or professional communities
- Practise explaining complex ideas in simple language
- Review one mistake each week and identify the lesson
- Ask for feedback from a colleague or mentor
- Spend one hour per week learning a new tool
- Simplify one repetitive task in your workflow
- Teach someone else something you recently learned

“We believe growth should never stop,” Rootstack explained. “Some of our best improvements came from small habits repeated consistently over time.”

### 30-Day Progress Tracker

The toolkit also includes a simple 30-day challenge designed to build momentum through small daily actions.

#### Daily Tracker Checklist

- Learned something new
- Documented key decisions
- Focused without distractions
- Shared knowledge with someone
- Improved one small process
- Asked a useful question

- Reflected on one lesson learned

The idea is to focus on consistency instead of perfection.

“In difficult moments, we simplify the problem and focus on one action at a time,” the company said. “That approach helped us during difficult growth periods and still helps today.”

## **Encouraging a More Responsible Technology Culture**

Rootstack says the pledge is not about chasing trends or becoming perfect overnight.

Instead, it is about building stronger habits, healthier teams, and more adaptable professionals.

The company believes many workplace issues can be reduced through better communication, clearer systems, and a willingness to keep learning.

“One of the biggest lessons we learned while growing internationally was that what works for a small team does not always scale,” the company shared. “You have to improve continuously or problems grow faster than the business.”

## **Call to Action**

Rootstack Panama is encouraging professionals, students, founders, managers, and teams to take the “**Keep Learning**” Pledge and share the free toolkit with others.

Readers are encouraged to:

- Choose one commitment to begin today
- Use the 30-day tracker consistently
- Share the toolkit with friends or colleagues
- Start conversations about learning and communication within their teams

Small habits can create long-term change when repeated consistently.

To read the full interview, visit the website [here](#).

## **About Rootstack Panama**

Rootstack is an international software development and technology solutions company founded in Panama in 2011 by Alejandro Oses, Diego Tejera, and Juan Daniel Flórez. The company provides services including IT staff augmentation, managed teams, managed services, and solution discovery while supporting clients across industries such as banking, healthcare, government, education, and hospitality. Rootstack is known for its focus on adaptability, continuous learning, collaboration, and long-term growth.

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