

MOSAIQUE Launches Pre-Employment Training with SAOMAI to Support Japan's Electrical Workforce

MOSAIQUE partners with Saomai Co.Ltd. to bridge India's skilled engineering talent with Japan growing demand, offering language, technical, and cultural training to ensure job readiness and long-term career success in the electrical equipment sector.



Bengaluru, Karnataka Apr 8, 2026 ([Issuewire.com](https://www.issuewire.com)) - Mosaique, headquartered in Bengaluru, India, today announced the launch of a **pre-employment training initiative in India, aimed at preparing skilled professionals**, particularly in the electrical engineering and equipment sector, for career opportunities in Japan.

This initiative is being implemented in collaboration with **Saomai Co., Ltd.**, a Japan-based organisation that actively trains and places foreign engineers in Japan's electrical equipment industry.

Addressing Critical Talent Shortages in Japan

Japan's electrical equipment industry is currently facing a severe shortage of skilled engineers, particularly in construction management, system design, and equipment maintenance. With increasing

infrastructure demands and an ageing workforce, addressing this talent gap has become an urgent priority.

At the same time, India offers a strong pool of technically skilled professionals who are eager to pursue global career opportunities. However, challenges such as language barriers, cultural differences, and limited job readiness often hinder smooth integration into the Japanese workforce.

MOSAIQUE's Training-First Approach

MOSAIQUE has been actively collaborating with universities and educational institutions across India to develop globally competent talent through integrated training programs. These programs combine:

- Japanese language education (aligned with JLPT standards)
- Japanese business culture and workplace etiquette training
- Technical and industry-specific skill development

With this initiative, MOSAIQUE strengthens its “train-before-employment” model, ensuring candidates are fully prepared before entering professional roles in Japan.

Collaboration with Saomai

Saomai Co., Ltd. has been actively working to address workforce shortages by developing and placing foreign engineers specialized in electrical equipment.

Through this collaboration, both organizations will work together to:

- Develop electrical equipment engineering talent
- Provide Japanese language and workplace readiness training
- Deliver education on daily life and business culture in Japan
- Facilitate employment opportunities with Japanese companies

This partnership creates a seamless pathway from training to placement, improving both employability and long-term success for candidates.

Strengthening the India–Japan Talent Ecosystem

This initiative represents a significant step toward enhancing India–Japan workforce collaboration. By aligning training programs with industry requirements in Japan, MOSAIQUE and Saomai aim to build a scalable and reliable talent pipeline that benefits both employers and professionals.

Looking Ahead

MOSAIQUE will continue to expand this initiative across sectors and regions, reinforcing its role as a key enabler of global talent mobility. By connecting skilled individuals with international opportunities, the organization aims to contribute to solving workforce challenges while empowering careers.

About MOSAIQUE

MOSAIQUE Pvt. Ltd., headquartered in Bengaluru, India, provides end-to-end talent development solutions for individuals aspiring to work in Japan. Its programs include Japanese language training,

business culture education, and technical skill development, supporting candidates from education through to employment.

About Saomai Co., Ltd.

Saomai Co., Ltd. is a Japan-based company focused on the training and placement of foreign engineers, particularly in the electrical equipment sector, contributing to addressing Japan's labor shortages.

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