

AI Hiring Jumps 34% — The Real Power Lies in Human + Machine Intelligence



SILVER PEOPLE TM
ASIA'S LEADING PEOPLE RESOURCE CO.

Bengaluru, Karnataka Feb 26, 2026 ([IssueWire.com](https://www.issuewire.com)) - AI-led hiring has surged by 34%, while white-collar recruitment has grown by 3%, signaling a decisive shift toward digital-first talent acquisition. Organizations across fast-scaling sectors are increasingly adopting AI to drive speed, efficiency, and precision in hiring.

From automated screening to predictive analytics and skill mapping, AI is transforming recruitment workflows. It reduces time-to-hire, improves data-backed decision-making, and helps companies handle large application volumes with accuracy.

But the real evolution is not automation replacing recruiters — it is augmentation.

[Vikas Garg, Managing Director](#)— at **SilverPeople**, emphasizes the strategic balance:

“AI strengthens hiring. It enhances speed, sharpens screening, and improves accuracy. But hiring decisions shape businesses — and that requires context, intuition, and leadership evaluation. The future of recruitment belongs to organizations that combine AI capability with human judgment.”

While algorithms identify patterns, human expertise evaluates potential. AI can measure experience; consultants assess mindset. AI optimizes processes; humans align talent with long-term business vision.

In high-growth industries like quick commerce, fintech, GCCs, and digital enterprises, this blended approach is becoming a competitive advantage. Companies that integrate AI tools with structured, consultative hiring frameworks are building stronger, more resilient leadership pipelines.

The message is clear: AI is not replacing recruitment strategy — it is elevating it.

About SilverPeople

SilverPeople, established in 2009, is a leading recruitment consultancy specializing in Quick Commerce, E-Commerce, Retail, EdTech, Fintech, Real Estate, GCCs, and Sustainability sectors. With its proprietary FAT* methodology, the firm delivers strategic mid-to-senior leadership hiring solutions across India and the Middle East.

[SilverPeople](#) represents the firm’s forward-thinking approach to AI-augmented recruitment — blending technology precision with human insight to build future-ready leadership teams.

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