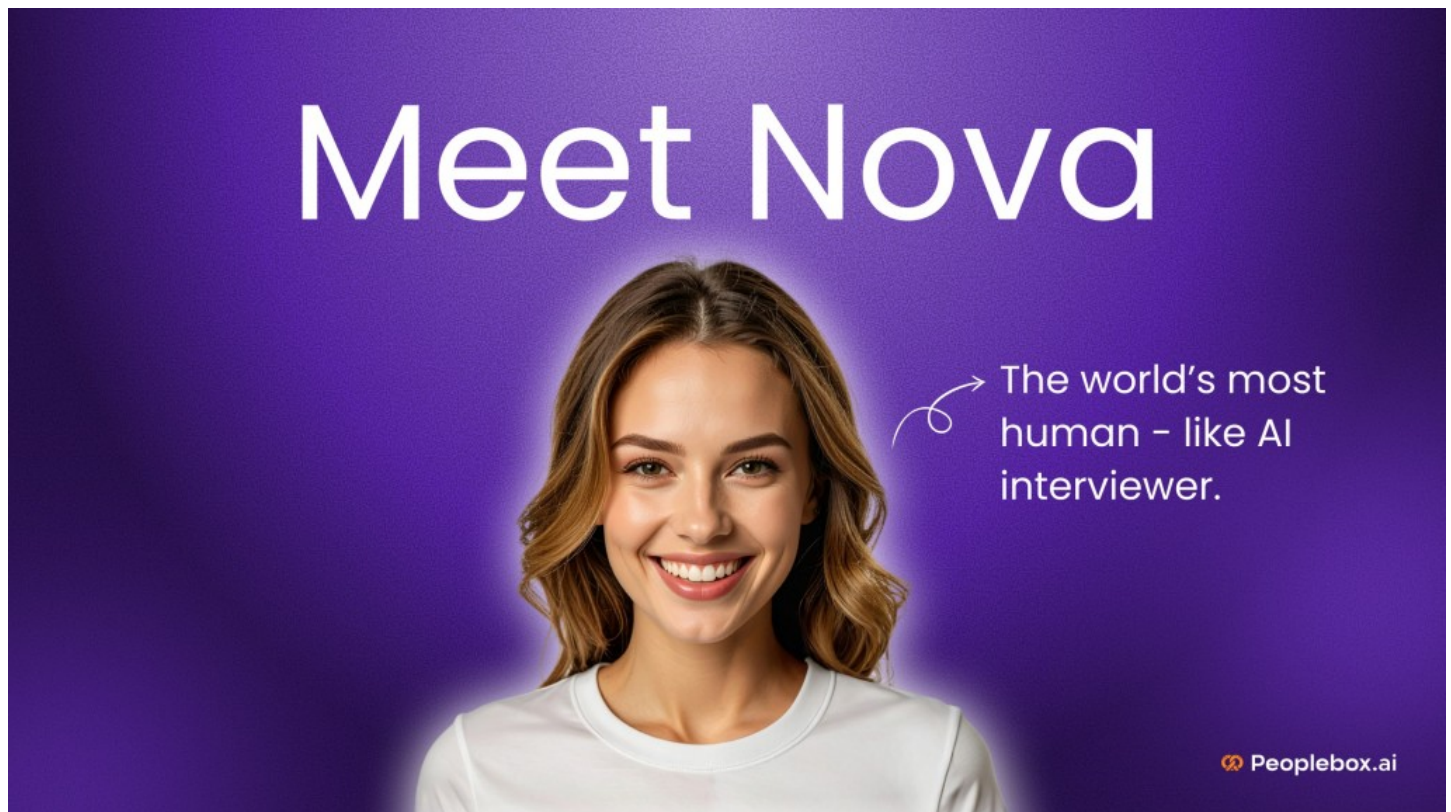


YC-backed Peoplebox.ai Launches Nova: The World's Most Human-Like AI for Interviews and Live Coding

Peoplebox.ai announced the launch of Nova, its AI interview software that screens resumes, conducts human-like interviews, makes sourcing calls conducts conversational coding rounds powered entirely by AI.



San Francisco, California Dec 2, 2025 ([IssueWire.com](https://www.IssueWire.com)) - Peoplebox.ai, the YC-backed AI-native Talent Platform used by 500+ organizations globally, today announced the launch of Nova, its groundbreaking [AI interview software](#) that screens resumes, conducts human-like interviews, makes sourcing calls and now introduces a category-defining innovation: live, conversational coding rounds powered entirely by AI.

With Nova, companies can finally replace **three separate stages** - resume screening, first round interviews (both technical and non-technical), and coding assessments, with **one continuous, fully automated flow**.

It eliminates scheduling delays, panel bandwidth, and multi-round processes.

Candidates write real code, Nova challenges decisions like a senior engineer, and hiring teams receive a structured, decision-ready report within minutes.

Key Capabilities of Nova

- **Instant Resume Screening:** Automated parsing, enrichment, and role-fit scoring the moment

a candidate applies.

- **Human-Like AI Interviews:** Natural two-way video/voice conversations with contextual follow-up questions.
- **Live, Conversational Coding Interviews:** Candidates write and execute real code while NOVA reviews logic, probes edge cases, challenges decisions, and behaves like a senior engineer.
- **Sourcing Calls:**
- **One-Flow Technical Evaluation:** Pre-screen + technical deep dive + coding round, all in a single interaction — zero human bandwidth.
- **Structured, Objective Scoring:** Comprehensive reports with competency ratings, transcripts, highlights, and risk indicators.
- **ATS Integration:** Seamless syncing with applicant tracking systems to maintain pipeline continuity.

“With NOVA, we’re doing something that has never been done before in tech hiring. For the first time, a candidate can go through a pre-screen, a deep technical interview, and a live, conversational coding round — all in one seamless flow, with zero human bandwidth. Candidates write real code, and NOVA reviews it like a senior engineer — testing logic, probing edge cases, and challenging decisions. And the experience feels unbelievably human. This isn’t the future of tech hiring; it’s here today.”

— Abhinav Chugh, Co-founder & CEO, [Peoplebox.ai](https://peoplebox.ai)

Most customers have reduced time-to-first-interview report from **4–5 weeks to under 48 hours**.

Here’s what Sprinto, a hyper-growth SaaS startup had to say

Nova has been a game changer for our recruitment operations over the last six months. We initially started using it to automate resume screening and shortlisting, and the difference was visible almost immediately. What used to take hours of manual effort now happens with remarkable accuracy and consistency. Just for the first-round screening alone, we saved well over 100 hours of recruiter time, and that time was redirected toward more meaningful work like stakeholder alignment, candidate engagement, and improving hiring velocity. We also adopted the interview platform for functional interviews, and that has been equally impactful. It not only reduced interviewer time but brought a new level of structure and visibility into feedback, which significantly improved our ability to make confident decisions. The uniformity and clarity in evaluation helped us eliminate typical inconsistencies and made the overall process far more reliable. We have tried multiple AI tools for sourcing, screening, and interviewing, but Nova is the platform we continued with because it consistently delivered real value. It transformed our process end-to-end from screening to final offer discussions.

— Shankar Singh, Head of Recruitment, Sprinto

About Peoplebox.ai

Peoplebox.ai is a YC-backed, AI-native talent management platform used by hundreds of organisations globally. Its integrated suite, including performance management, OKRs, engagement analytics, and now AI-powered hiring with NOVA, helps companies hire, manage, and grow their people through a unified system of intelligence.

Media Contact

Abhinav Chugh
CEO, Peoplebox
Email: abhi@peoplebox.ai
Phone: +91 9717373070
Website: www.peoplebox.ai

Media Contact

Peoplebox.ai

*****@peoplebox.ai

Source : Peoplebox.ai

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