

Shaine Hobdy's Coach to ALIGN Wins Two International Impact Book Awards 2025

Award-Winning Leadership Framework Showcases a People-Centered Coaching Model That Transforms Communication, Strengthens Emotional Intelligence, and Builds High-Performing Teams Worldwide



COACH TO ALIGN

building empowered teams together

by Shaine Hobdy



2025 International Impact Book Awards

- Business - Leadership and Management
- Leadership - Leadership Mindset and Psychology

Newnan, Georgia Dec 24, 2025 ([Issuewire.com](https://www.issuewire.com)) - Leadership development and organizational coaching take center stage as [Coach to ALIGN Building Empowered Teams Together](#), authored by Shaine Hobdy, has been officially recognized with two **International Impact Book Awards** in leadership, honoring the book's global influence on modern leadership, coaching, and team performance.

Blending decades of real-world leadership experience with a practical, people-centered coaching framework, *Coach to ALIGN* introduces a structured yet adaptable model designed to help leaders build empowered, high-performing teams. Shaine's ALIGN Coaching Model, (Analyze Behaviors, Leverage Relationships, Inquire, Gain Next Steps, and New Commitment), offers a clear roadmap for transforming feedback into meaningful, two-way conversations that drive accountability, engagement, and sustainable results.

The book has resonated with leaders across industries for its emphasis on emotional intelligence, personality-based coaching, and actionable leadership strategies. By addressing the four core workplace personality types - Feelers, Thinkers, Controllers, and Entertainers, *Coach to ALIGN* equips leaders with the tools to tailor communication, strengthen trust, and elevate performance at every level of an organization.

The **International Impact Book Awards** recognition underscores the book's growing global relevance, celebrating its contribution to leadership excellence, workforce development, and organizational alignment in today's complex business landscape.

"Leadership is no longer about top-down directives, it's about connection, clarity, and shared commitment," Shaine notes. "*Coach to ALIGN* was written to help leaders create environments where people feel seen, heard, and empowered to succeed."

[Coach to ALIGN – Building Empowered Teams Together](#) is available in **E-book, Paperback and Hardcover formats on Amazon and IngramSpark**, making it accessible to individual readers, organizations, and institutions worldwide. An **Audiobook edition** is also available, allowing leaders to engage with the content in a flexible, on-the-go format.

With its award-winning recognition and expanding international reach, *Coach to ALIGN* continues to position Shaine Hobdy as a compelling voice in leadership development, offering a modern blueprint for building teams that don't just perform, but truly ALIGN.



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