

Former Employee Seeks Treble Damages Over Delayed Wage Payment Order

Phoenix, Arizona Nov 6, 2025 ([IssueWire.com](https://www.issuewire.com)) - A Maricopa County resident has filed a civil complaint in superior court seeking treble damages following delayed compliance with an Industrial Commission of Arizona (ICA) wage order. The case involves **Oxford Bank Corporation**, which the ICA directed to pay **\$29,826.25** after ruling on a retaliation-related wage claim earlier this year.

According to Commission records, the ICA issued its final order requiring payment by **March 25, 2025**. The employer reportedly completed payment on **April 7, 2025**, after the statutory compliance deadline. The plaintiff subsequently filed a civil complaint under Arizona wage law seeking treble damages to ensure the timely enforcement of the order.

The case is pending before the **Maricopa County Superior Court**, where the defendant recently moved to dismiss the complaint. The plaintiff has filed a motion to amend, currently under judicial review. The proceedings highlight ongoing challenges employees face in collecting wages even after prevailing in administrative retaliation claims.

"After I was terminated from Oxford Bank Corporation, I experienced severe financial hardship," said the plaintiff. "Without income, I fell behind on rent and was ultimately evicted. I subsequently lost my only vehicle when I could no longer meet title loan payments, and my car was repossessed and sold at auction. These experiences underscore the real human cost of delayed wage enforcement."

"This case shows how even after a successful state wage claim, workers can still encounter delays in receiving justice," the plaintiff added. "Every worker deserves prompt payment when the state validates their claim."

All information referenced in this release is derived from public records available through the **Industrial Commission of Arizona** and the **Maricopa County Superior Court** docket.

Disclaimer: *This press release contains factual information confirmed through public records and verified personal statements. It is not intended to exert pressure, influence legal proceedings, or defame any party involved. The content does not extend beyond the official findings of the Industrial Commission of Arizona or pleadings filed with the Maricopa County Superior Court.*

<https://www.superiorcourt.maricopa.gov/docket/CivilCourtCases/caseInfo.asp?caseNumber=CV2025-024775>

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