

Aeromed Group Names Wren Mitchell Vice President, People & Culture to Lead Global Workforce Strategy

A seasoned HR and transformation leader, Mitchell will drive organizational alignment and strengthen Aeromed's talent and culture initiatives across its aerospace and defense network.



announce the appointment of **Wren Mitchell** as **Vice President, People & Culture**. With an extensive background in human resources, finance, and enterprise transformation, Wren will play a key role in shaping Aeromed Group's organizational strategy, strengthening its culture, and supporting the company's continued growth across its network of distribution companies.

Wren brings a proven record of driving integration, cultural alignment, and organizational development in complex, global environments. Her senior leadership experience includes serving as Vice President of HR at Loparex, Head of HR at Parker LORD, and, prior to its acquisition, Head of Compliance and Head of Finance at LORD Corporation.

Across these roles, Wren has led transformative initiatives that elevated trust, accountability, and performance. She spearheaded a three-year post-acquisition HR integration for more than 1,000 employees across 10 countries—aligning culture, systems, and processes to ensure long-term success. She also designed and launched enterprise-wide initiatives that embedded employee voice and ethical practices at scale.

Wren's expertise extends beyond HR strategy. She has strengthened leadership culture and labor relations across multiple sites, improved engagement and retention, and advanced leadership development programs. Additionally, she has led global initiatives in safety, crisis management, and enterprise system implementation—unifying processes and advancing operational analytics. Most recently, she served as a senior consultant at Vaco, providing HR and finance consulting services to clients across diverse industries.

“Aeromed's culture of agility, accountability, and customer focus begins with its people. I'm passionate about fostering trust, collaboration, and a shared sense of purpose so we can grow together as one team—where everyone feels valued, inspired, and empowered to achieve extraordinary results.” said Wren Mitchell.

“Wren's unique combination of HR leadership, financial acumen, and enterprise transformation experience will be invaluable as Aeromed Group continues to expand,” said **Bob Spence**, CEO of Aeromed Group. “Her ability to align people, processes, and purpose will further strengthen our culture and position us for sustainable growth across our global network.”

Wren holds a BSBA in Accounting and Finance from Clarion University of Pennsylvania and is both a CPA and Certified Compliance & Ethics Professional (CCEP, CCEP-I). She also holds certifications in coaching, mediation, and professional development tools that promote leadership growth and team effectiveness. Beyond her professional achievements, Wren serves on the Board of Junior Achievement of Eastern North Carolina, supporting initiatives that inspire and prepare young people for success.

With Wren's leadership, Aeromed Group is poised to continue building a strong, people-centered foundation to support its mission of delivering unparalleled supply chain solutions to the aerospace and defense industry.

About [Aeromed Group LLC](#)

Based in Charlotte, NC, Aeromed Group stands as a cohesive alliance of distribution companies dedicated to delivering unparalleled supply chain solutions to the aerospace and defense sector. Rooted in a culture of commitment to customer intimacy, accountability, and agility, the team at Aeromed prioritizes continuous growth. With their swift responsiveness and bias for action, they specialize in developing and executing tailored, mission-critical results that benefit customers worldwide.

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