CNAs Identified as America's Most Al-Proof Career in 2025 Analysis

New research reveals Certified Nursing Assistants perform 85–90% automation-resistant tasks, far outpacing RNs and doctors



Philadelphia, Pennsylvania Aug 26, 2025 (<u>Issuewire.com</u>) - As Goldman Sachs warns that AI could replace 300 million jobs worldwide, and McKinsey projects 375 million workers may be displaced by 2030, one career stands apart as the most automation-proof in America: Certified Nursing Assistants (CNAs).

According to new analysis from <u>CNAClasses.com</u>, CNAs perform **85–90% hands-on, automation-resistant tasks** daily—nearly double the level of registered nurses (40–50%) and far beyond doctors (20–30%) and radiologists (just 5–10%).

"While much of the workforce is bracing for AI-driven disruption, CNAs are thriving in roles that technology simply cannot replace," said the CNAClasses.com editorial research team. "This is the fastest, most accessible path to long-term job security in the U.S."

Key Findings from the Report

• CNAs lead all healthcare roles in automation resistance, with 85-90% of their tasks

requiring direct patient care.

- **Job security is unmatched**: The U.S. Bureau of Labor Statistics projects 216,000 CNA job openings annually through 2033.
- **Technology doesn't replace, it augments**: A Stanford study found Japanese nursing homes using robots hired **8–11% more staff**, not fewer.
- Fastest entry path to job security: <u>CNA training</u> takes just 4–12 weeks and costs under \$2,500, compared to years of schooling and six-figure costs for other "safe" healthcare careers.
- **Nationwide demand**: CNAs are needed in every U.S. community—from rural nursing homes to major hospital systems—providing geographic flexibility no other healthcare role matches.

Why CNAs Are Al-Proof

Robotics and AI consistently fail at tasks core to CNA work:

- Recognizing subtle patient distress signals
- Safely assisting with transfers and feeding
- Providing emotional comfort during vulnerable moments

Even advanced care robots, costing over \$60,000 per unit, require constant human oversight—making human caregivers indispensable.

The full 2025 CNA Al-Proof Jobs Report is available now at www.cnaclasses.com.

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