Tuition.io Launches First-of-Its-Kind Education Network to Tackle Nursing Shortages



San Mateo, California Jul 15, 2025 (<u>Issuewire.com</u>**)** - Tuition.io, a leader in Education Assistance Benefits, has unveiled its groundbreaking Learning Partner Network, a purpose-built solution designed to help healthcare employers combat workforce shortages in nursing and other clinical roles. The Learning Partner Network integrates with Tuition.io's category-leading tuition assistance administration platform to build talent pipelines at lower financial and administration costs.

Healthcare systems continue to face a severe labor crisis. According to the 2025 NSI National Health Care Retention & RN Staffing Report, the turnover rate for hospital staff is 18.3%, costing the average hospital between \$3.9M and \$5.7M annually. The HRSA projects continued shortages over the next decade, especially in heavily populated states like Washington (26%), Georgia (21%), and California (18%). In March 2023, the International Council of Nurses declared the global nursing shortage a health emergency, highlighting the urgent need for focused solutions.

Tuition.io's Learning Partner Network takes a targeted approach, setting it apart from other vendors. "We carefully selected institutions with proven outcomes among employees of our healthcare clients," said Scott Thompson, CEO of Tuition.io. "Leveraging our relationships with hundreds of healthcare organizations, we established more favorable tuition agreements than most employers could secure on

their own. And it's turnkey for all our employer clients."

Unlike the education networks of other tuition assistance administrators, Tuition.io passes 100% of tuition savings to its employer clients and does not accept any form of financial incentive from its learning partners. The program features capped tuition options, allowing employees to pursue education at no out-of-pocket cost, alongside tuition reductions ranging from 10% to 30%. Another key differentiator is flexibility—employers are not restricted to schools within the network. They can harness the benefits of the network while maintaining full control to direct employees to their preferred programs, a critical advantage for clinical training in healthcare.

Tuition.io's Learning Partner Network supports a wide range of programs tailored to healthcare, including degree pathways like RN to BSN and Nursing Administration, medical certifications, and continuing education. With a variety of learning modalities—online, classroom, and in-person clinicals—employees can choose the format that best aligns with their professional and personal goals.

Tuition.io's Learning Partner Network includes some of the largest nursing programs in the U.S. including Chamberlain University, Walden University, University of Phoenix, and Colorado Technical University among others.

"Despite the changing landscape of education in the U.S. today, employer sponsored education remains a critical tool in helping adult learners upskill and enhance their careers," states Jay Titus, Vice President and General Manager, Workforce Solutions Group at <u>University of Phoenix</u>. "Employers have a pivotal opportunity to create career resilience for workers, and University of Phoenix is proud to showcase our skills-aligned and career-focused nursing and healthcare degree programs in the Learning Partner Network."

"Colorado Technical University's agreement with Tuition.io is a transformative development in healthcare organizations' ability to recruit and retain qualified nurses. This collaboration offers alliance grants that, when combined with tuition assistance, can fully cover the tuition costs of programs such as the RN-BSN and MSN. By removing financial barriers, we empower students to pursue their educational goals without hesitation." Dr. Rose Nieves, PhD, FNP-c, MSN, CNE, RN, Colorado Technical University Dean of Nursing.

"We started with Healthcare because nursing has the largest labor shortage in the U.S., and it can *only* be solved with education", continued Thompson, "and we're fast at work to help solve frontline workforce challenges in retail, food service, and manufacturing in a highly targeted way." Already, the network includes programs, such as cybersecurity and foundational learning.

Tuition.io's Learning Partner Network is the latest innovation in its category-leading tuition assistance platform. Tuition.io is known for both its technology-first approach and its expert 1:1 coaching and mentoring services. It was the first company to combine Tuition Assistance Administration with Student Loan Repayment Assistance benefits in a fully compliant platform solution.

About Tuition.io

Tuition.io is a comprehensive platform for employer-sponsored Education Assistance Benefits, empowering organizations to attract, retain, and develop workforce talent. Its solutions include Student Loan Benefits, Student Loan Repayment Assistance, Secure 2.0 Retirement Match, Public Service Loan Forgiveness support, and Tuition Assistance Administration. Trusted by Fortune 500 companies, healthcare and hospital systems, public education systems, and forward-thinking employers, Tuition.io

has helped millions of employees alleviate the financial burden of student loan debt and catalyze career mobility. For more information, visit <u>Tuition.io</u>.

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