

SapiensFirst Launches 'Ann' – The AI Recruitment Augmentor That Thinks Like a Human, Works Like a Machine

Designed to streamline hiring, reduce bias, and empower recruiters Ann is not just software. It's your virtual hiring partner.



Hyderabad, Telangana Jul 19, 2025 ([IssueWire.com](https://www.issuewire.com)) - SapiensFirst, an AI innovation company headquartered in Hyderabad, unveiled **Ann** an AI-powered recruitment augmentor that redefines how companies find, evaluate, and engage talent. More than a tool, **Ann is built to emulate the intuition of expert recruiters while delivering the speed, consistency, and scale only AI can offer.**

With the power to read job descriptions and resumes contextually, conduct real-time adaptive interviews, and produce actionable insights within minutes, Ann transforms what was once weeks of work into a seamless, automated flow — all without removing the human from the loop.

“Hiring today is still manual, biased, and often inefficient,” said **Suresh Datla**, CEO of ProSapiens and Founder of SapiensFirst. **“Ann is our answer to that challenge an AI that enhances recruiter decisions rather than replaces them. Fast, fair, and deeply human-aware.”**

Ann is not a feature. It's a force multiplier.

Designed for both enterprise and high-growth teams, **Ann brings intelligence and integrity to every step of the recruitment process.** It doesn't just automate it **understands.**

What Ann Delivers:

- **Contextual Resume Analysis**
Goes beyond keywords interprets role intent and candidate relevance, just like a seasoned recruiter.
- **Adaptive AI Video Interviews**
Real-time, evolving conversations that respond to candidate answers simulating human intuition.
- **Timezone-Aware Scheduling**
Automated, cross-border interview scheduling with intelligent reminders.
- **Cheat Detection**
Screen activity and tab-switch alerts ensure interview integrity.
- **Instant Interview Reports**
Get transcripts, behavioral signals, candidate scores, and insights immediately.
- **Plug & Play ATS Integration**
Designed to integrate smoothly into your existing recruitment ecosystem, no disruption needed.

Proven Impact Within Weeks

Early adopters of Ann across industries report:

- **70% faster candidate shortlisting**
- **Up to 80% reduction in recruitment cost**
- **Enhanced candidate experience** through transparency and fairness
- **Zero technical setup** and full GDPR compliance

Whether you're hiring 5 or 500 roles, Ann scales without limits and operates 24/7 making it ideal for **HR teams that want speed without compromise.**

“Ann is not another AI tool that promises to ‘automate HR.’

It's a recruiter's best ally intuitive, ethical, and built for real-world hiring challenges,” added the team at SapiensFirst.

About SapiensFirst

SapiensFirst is a Hyderabad-based software company focused on building intelligent automation tools that support human decision-making. With a mission to remove inefficiencies and enhance outcomes, the company is redefining how AI is used across industries starting with recruitment.

Experience the Future of Hiring

Explore Ann in action: <https://ann-ai.com/>

Request a demo: <https://www.ann-ai.com#demo>

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**RECRUITMENT
RE-ENGINEERED.**

ann

Ann: The AI That Thinks Like You,
But Hires Better.
Bias-Free. Insight-Driven. Lightning Fast.

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