

Qubit Labs Report: Eastern Europe Offers Most Affordable Dev Talent

Qubit Labs releases a global report on developer salaries and hiring trends, showing how companies can save up to 72% by building software teams in Eastern Europe, Southeast Asia, and other affordable tech hubs.



Tallinn, Harju Jul 16, 2025 (Issuewire.com) - A new report from [Qubit Labs](#) shows that companies can reduce their software development significantly when turning to more affordable global markets. Countries like Bulgaria and Vietnam offer team setup costs that are up to 72% lower than in the United States.

[A global salary report by Qubit Labs](#) covers 34 countries across Europe, Asia, and the Americas. It helps tech companies understand where they can find skilled developers without spending too much. The most affordable regions are still Eastern Europe and parts of Asia.

“Right now, 76% of tech companies are struggling to find developers. That is why being flexible is so important,” says Iva Kozlovska, CEO of Qubit Labs. “We created this report to help companies of all sizes make better hiring decisions by choosing locations that offer great talent, lower costs, and a good cultural fit.”

This report is especially useful for startups, mid-sized companies, and large businesses that want to explore new hiring locations but are not sure where to begin. It includes salary benchmarking, talent pool sizes, geographical strength, and other tech talent market insights.

Where You Can Hire Developers for Less

The report also compares average developer salaries by role and country. Here are a few highlights:

- Front-end developers (JavaScript) earn about \$114,000 in the US, Australia, and Switzerland. In Armenia, Ukraine, and Kazakhstan, salaries for the same role range from \$26,000 to \$29,000 per year.

- As for [AI software engineer salaries](#), they are between \$103,000 and \$120,000 in Switzerland, the US, and Singapore. In Moldova, Armenia, and Kazakhstan, the yearly salary for this role is around \$26,000.
- Back-end developers (Java) often make more than \$100,000 in top countries, while in Malaysia, Ukraine, and Armenia, they earn between \$22,000 and \$24,000.

A Look at the Global Talent Market

North America

The US and Canada are still major tech centers, with more than 8.5 million developers. Most of them specialize in Python, Java, C#, JavaScript, and Node.js. Many tech unicorns are based here.

Central and Eastern Europe

Countries like Poland, Ukraine, Romania, Bulgaria, and Moldova continue to attract tech companies. This region has about 1.2 million developers, offers competitive salaries, and has strong technical education programs.

Southern, Western, and Northern Europe

Developers in these parts of Europe are highly skilled, especially in Kotlin, Python, Java, and JavaScript. Southern Europe also offers a multilingual workforce with strong skills in PHP and Python.

Asia-Pacific

Southeast Asia is growing fast, with about 1.3 million developers. Many of them work with Java, PHP, Python, and React.

Central Asia has around 110,000 developers, with many working in fintech, gaming, and cybersecurity. Across the whole region, more than 4.5 million engineers have strong knowledge in Python, Java, and C#. This is thanks to strong science and tech education in the area.

Latin America

LATAM has around 2.2 million developers. The region is supported by good education systems and tax-friendly policies. Common skills here include JavaScript, PHP, and React.

About Qubit Labs

Qubit Labs helps companies hire remote software developers and build full tech teams in top outsourcing regions. The company is known for its flexible approach, clear communication, and wide talent network. Whether your business is big or small, Qubit Labs makes it easier to find the right developers without extra costs or delays.

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