

LaborLab Releases Recent Details on Employer's Hiring Anti-Union Persuaders



Hillsboro, Oregon Jul 31, 2025 ([Issuewire.com](https://www.issuewire.com)) - [This week, LaborLab published publicly available information](#) detailing recent filings with the U.S. Department of Labor's Office of Labor-Management Standards (OLMS). These LM-20 forms, which are mandated disclosures when employers engage outside consultants to influence employees regarding their union rights, continue to reveal a pattern of companies employing "persuader" services.

The latest filings underscore the critical need for transparency in labor relations and expose several new instances of employers retaining anti-union consultants:

- **The Tustin Group**, located in Fairfield, NJ, engaged **Cummings Group, LLC** for persuader services, with an agreement dated June 17, 2025.
- **American Rock Products** in Yakima, WA, enlisted **Labor Consulting Group LLC** on June 6, 2025, at a rate of \$395 per hour. This agreement involved workers organizing with IBT 760. Notably, Labor Consulting Group's filing was made after the NLRB election tally (case 19-RC-364040), where the union won 9-7 on May 16, 2025.
- **Alro Steel Corporation** of Jackson, MI, retained **Labor Management Associates, LLC** through an agreement dated April 28, 2025, at a compensation rate of \$325 per hour. This involved workers organizing with IBT 118. The NLRB case 03-RC-366635 is now closed, with the union having lost the election 10-13 on June 26, 2025. This filing was also made after the tally was announced, a clear violation of the Labor-Management Reporting and Disclosure Act (LMRDA).
- **Medix Ambulance Service** of Hillsboro, OR, enlisted **Davis Grimm Payne & Marra** on July 1, 2025, at \$440 per hour, targeting workers organizing with IAEP. The NLRB case 19-RC-368170 is currently open.

Anti-union “persuaders” can profoundly impact unionization drives by employing a range of tactics designed to thwart organizing efforts. These tactics include disseminating false and misleading information about unions and their potential impact on worker benefits. They also utilize intimidation tactics, such as mandatory captive audience meetings where anti-union messages are delivered. Furthermore, persuaders may engage in surveillance, monitoring union activity and targeting pro-union employees, while also following workers, conducting one-on-one meetings, and collecting personal employee information that can be leveraged against organizing workers.

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