

India Launches First-Ever National Learning and Development Day – A Global First



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In a landmark move to recognize the role of continuous learning in nation-building and to honor the contributions of L&D professionals across industries, **Dr. Anand Wadadekar**, a seasoned education and learning leader, and **Ms. Roopa Pal**, AVP – Learning & Development at Black Box, have co-

founded the **National Learning and Development Day**, to be celebrated annually on **24th June**.

This initiative is the **first of its kind in the world**, designed as a movement rather than a mere event, aiming to promote a culture of **lifelong learning, upskilling, and capability development**. The inaugural theme for 2025 — **"Human-Centric Growth in the Age of AI"** — highlights the need for balanced, inclusive learning in an increasingly technology-driven world.

“We felt the time was right to formally acknowledge the unsung heroes of talent transformation — our L&D professionals — and to unite the community under one platform of recognition and renewal,” said Dr. Wadadekar.

The 2025 launch included a keynote address and wide participation from HR and L&D leaders across India

The movement also includes annual **digital badges and recognitions** like *L&D Champion*, *L&D Innovator*, and *National L&D Icon* to spotlight excellence in the field.

The founders are seeking wider industry endorsements and participation from government, corporates, professional bodies like (**SHRM, FICCI, CII, ASSOCHAM, MCCIA**) to further institutionalize this movement as part of a **Skilled India and Viksit Bharat** vision.

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Warm Regards,

Founders - National Learning and Development Day - Initiative &

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