Exceptional HR Solutions Launches Modular HR SaaS Suite, Featuring WorkSight, to Serve Evolving Business Needs

New offerings provide flexible, expert-led HR support at every stage of business growth, without the complexity or cost of traditional HR models



Dallas, Texas Jun 2, 2025 (<u>Issuewire.com</u>**)** - Exceptional HR Solutions, a leading provider of customized HR services for growing businesses, announced the official launch of its newly structured HR service suite today, HRSaaS The launch includes three core service tiers, <u>WorkSight</u>, <u>HR Essentials</u>, and the <u>Fractional HR Suite</u>, each designed to meet the evolving needs of businesses

looking for smarter, more scalable alternatives to traditional in-house HR or Professional Employer Organizations (PEOs).

"At a time when businesses are prioritizing agility and people strategy, we saw a clear need for HR services that are as flexible and focused as the companies we support," said **Neil Katz**, **CEO & Founder** of Exceptional HR Solutions. "Our new suite empowers clients to choose exactly the level of HR guidance they need, whether it's occasional email-based advice through WorkSight or full executive-level support through our Fractional HR Suite."

A Modular Approach to Modern HR- HRSaaS

The new suite is built around three distinct service tiers:

- WorkSight: An email-based subscription service starting at just \$195/month, providing quick, expert answers to common HR questions. Designed for startups, solo founders, and small business owners who need reliable HR advice without high overhead.
- **HR Essentials**: A full-service HR package offering foundational support such as compliance, onboarding/offboarding, employee relations, and documentation, ideal for companies transitioning out of "accidental HR" and in need of a scalable People & operational solution.
- Fractional HR Suite: A high-touch, strategic partnership where Exceptional HR experts work alongside internal teams or leadership to guide organizational design, talent development, leadership coaching, and culture alignment. This solution is best suited for companies that have outgrown PEOs or are seeking to upgrade HR without hiring a full-time executive.

Each offering is designed to scale with a client's needs, allowing seamless transitions from basic support to fully embedded strategic services as organizations grow.

Filling the Gap Left by PEOs

As more businesses reevaluate the limitations of traditional PEO models, including co-employment risks, rising payroll-based fees, and rigid tech requirements, Exceptional HR's flexible, non-coemployment model provides a welcome alternative. Clients retain full control of their people, policies, and culture while accessing the level of HR expertise that fits their unique business model.

Built for Businesses That Value Clarity, Simplicity, and Control

Unlike off-the-shelf HR software or bundled PEO services, the Exceptional HR Solutions approach is fully platform-agnostic. Clients can keep their preferred systems, gain real human insight, not canned templates, and scale their level of support as needed, all within a flexible annual contract.

"Clients don't want more software, they want clarity, compliance, and confidence. We help eliminate the drama, trauma, and wasted time that often come with managing people," added **Neil Katz**. "That's what this new model delivers, and we're excited to bring it to the market."

About Exceptional HR Solutions

Exceptional HR Solutions is a national HR Services firm providing customized human resource solutions to growing businesses. With proven expertise in compliance, HR operations, talent strategy, and leadership development, Exceptional HR Solutions delivers high-impact support where businesses need it most. The firm helps organizations stay audit-ready, streamline HR processes, attract and retain top

talent, and strengthen leadership, all while reducing costs, minimizing risk, boosting productivity, and enabling scalable growth.

To learn more about WorkSight, HR Essentials, or the Fractional HR Suite, visit: https://exceptionalhrsolutions.com or email us at Hello@exceptionalhrsolutions.com

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