

Compmax - Simplifying Employment Negotiations

CompMax™

Great hiring starts with aligned expectations.

Brisbane, Queensland Jun 3, 2025 ([IssueWire.com](https://www.issuewire.com)) - CompMax Launches to Streamline Startup Compensation Negotiations

CompMax, a new digital tool designed to simplify compensation negotiations between startups and prospective employees, is now available to founders, hiring managers, and venture-backed teams seeking a faster, clearer, and more aligned hiring process.

Developed in response to a common frustration in early-stage ventures—prolonged and often adversarial discussions around salary and equity—CompMax offers a visual, interactive platform that helps both sides quickly understand the tradeoffs between cash compensation and ownership.

“Founders waste valuable time in back-and-forth negotiations with candidates who don’t fully grasp the implications of equity,” says Ian Maxwell, creator of CompMax. “This tool transforms those conversations into efficient, transparent exchanges that build trust and alignment from day one.”

Key Features of CompMax:

Simplified Negotiations: Converts complex terms into intuitive visuals.

Tradeoff Transparency: Clearly illustrates how increasing salary reduces equity and vice versa.

Interactive Feedback: Enables candidates to explore different scenarios and ask questions directly.

Faster Closures: Reduces negotiation time from weeks to days.

No Backend Storage: Ensures that all data remains within the user’s control.

Free to Use: CompMax is entirely free, with no hidden costs or required signup.

The platform has already gained traction among startup founders and venture capitalists, who report accelerated hiring timelines and improved candidate fit. Investors are now recommending CompMax to

their portfolio companies as a must-have tool in the recruitment process.

While the core version of CompMax will remain free, the team is developing a premium offering that will include advanced features tailored to the unique HR needs of startups.

To try CompMax, visit: <https://compmax.app>

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