

AI and Data Are Reshaping Executive Search in India – Insights from Alliance Recruitment Experts

Ahmedabad, Gujarat Jun 18, 2025 ([Issuewire.com](https://www.issuewire.com)) - Reports that Alliance International Services which is one of India's preeminent executive search firms has noted a large scale change in which Indian companies are at present with respect to leadership recruitment which is being powered by the introduction of Artificial Intelligence, predictive analytics and data based decision making.

As businesses in all industries transform to fit the changing world we see a great need for agile, tech savvy and strategic leadership. To that end [executive search](#) is becoming more intelligent, efficient, and focused on research.

"Over the past year we have seen a 60% growth in organizations which are turning to AI supported executive search which is what Sunny Chawla, Executive Director at Alliance International Services, reports. Also we have seen how data is being used in new ways in the space of AI driven talent mapping, psychometric analysis and cultural fit algorithms which is enabling what may be called a very precise approach to leadership hiring."

Key Highlights from Alliance's 2025 Executive Hiring Analysis:

- Technology and Digital natives are the in demand set in IT, fintech, health care and manufacturing.
- AI driven candidate sourcing has seen a 45% reduction in time-to-hire for CXO roles which is a great improvement.
- Cultural fit models are improving leadership retention at Fortune 500 companies.
- A large increase in the use of remote and global executive recruitment which was supported by virtual tools.

Transforming CXO Search in India

Alliance's Executive Search Division has put into use machine learning in their:

- Identify which talents are exhibited through online behavior.
- Map leadership pipelines across industries
- Predict success in new leadership positions using past hiring data.

"AI isn't replacing human expertise – it's empowering it," added Neha Jain. "Our consultants now spend more time advising clients strategically, as automation handles much of the sourcing and shortlisting work."

About Alliance international services

Alliance International Services is a global talent solutions firm specializing in executive search, international recruitment, virtual staffing, and RPO services. With operations across India, the Middle East, the U.S., and the UK, the agency has successfully placed over 10,000+ leaders across 40+ industries.

For media inquiries, interviews, or expert quotes, please contact:

Email: sales@alliancerecruitmentagency.com

Phone: +91 8980018741

Website: <https://www.allianceinternational.co.in/>

Media Contact

Alliance International

*****@gmail.com

8980018741

B-707 MONDEAL SQUARE Sarkhej - Gandhinagar Hwy, Prahlad Nagar,

Source : Alliance International

[See on IssueWire](#)