

Anywhereer Releases Research Report on Global EOR Hiring Trends: 60.5% of Vacancies of EORs Are Remote



Tallinn, Harju Apr 23, 2025 ([Issuewire.com](https://www.issuewire.com)) - Anywhereer, a trusted source for international hiring insights and Employer of Record (EOR) platform evaluations, has released a new data-led report offering a unique perspective on how leading EOR providers are growing globally. It examines hiring activity across 20 top EOR companies, revealing where they're expanding, what roles they prioritize, and how remote, hybrid, and on-site work models are being implemented within their own teams.

By analyzing internal job postings from these providers, the report sheds light on current workforce expansion strategies and emerging regional hiring patterns. For companies exploring how EOR services fit into their global hiring approach, the findings offer a practical glimpse into how some of the [best Employer of Record services](#) operate across markets.

"There's a growing need to understand how EOR companies are evolving from within: where they hire, how they scale, and what their choices reveal about regional hiring trends," said Yaryna Kobryn, Explorer and Lead Content Author at Anywhereer. *"This report is part of our ongoing commitment to deliver practical insights for businesses navigating the global employment space."*

Key Findings: Global EOR Hiring Trends and Workforce Expansion Patterns

- Remote Work Is Still in the Lead

More than half (60.5%) of all open roles across the analyzed EOR companies are remote, reinforcing the ongoing shift toward distributed teams. While on-site roles still account for 25.7%, and hybrid roles

make up 13.8%, the preference for remote-first hiring remains clear.

- European Providers Embrace Remote Models

Every Europe-based EOR provider in the [research](#) offers most of their roles as remote - a strong signal of regional alignment with flexible work. U.S.-based providers, on the other hand, are more mixed: only half offer a majority of remote roles, with others balancing between on-site and hybrid.

- US EORs Lead in Hiring Volume

Despite Europe's stronger focus on remote-first models, these are US-based EOR companies that list the highest number of job openings overall. This points to broader expansion efforts and larger internal teams fueling their global growth.

- EMEA Stands Out as a Hiring Hotspot

With 39% of all open roles concentrated in the EMEA region, it's the top hiring destination for EOR companies of all sizes. Its appeal lies in a strong talent pool, familiarity with regulatory frameworks, and its role as a strategic base for cross-border operations.

"We're seeing clear signals that hiring is accelerating in specific regions, but not always in predictable ways," added Yaryna Kobryn. "Larger EOR companies tend to dominate in volume, but smaller providers are often growing at a faster rate. What stood out most is that EMEA continues to attract hiring across all company sizes - not just because of where these firms are based, but because it remains a practical and reliable region for scaling teams."

About Anywhere

Anywhere is an informational portal dedicated to helping businesses navigate the evolving global employment landscape. With a focus on clarity, depth and unbiased insights, the platform offers practical guidance on all types of existing remote models (explaining basic terms from [EOR meaning](#) to side-by-side comparisons of employment types), along with in-depth reviews over existing companies and original research on EOR providers and international hiring models. Anywhere supports organizations of all sizes in making informed decisions as they scale teams across borders.

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