# axiusSoftware Partners with Unbiasly to Revolutionize Al-Driven Talent Management



**kolkata, West bengal Mar 8, 2025 (**<u>Issuewire.com</u>**)** - <u>axiusSoftware</u>, a leading software development and digital consulting company, has joined forces with <u>Unbiasly</u>, an AI innovator, pioneering transformative solutions in talent attraction and retention. This team-up aims to develop a revolutionary **Applied AI** that eliminates bias in hiring, promotion, and training, ensuring organizations make fair, data-driven, and objective decisions.

Together, they aim to disrupt talent management by integrating **Augmented Intelligence**—a powerful branch of **Artificial Intelligence** (**AI**)—which tactfully enhances decision-making, increases efficiency, and creates fair and inclusive workplaces. Through Unbiasly's Human Resources experience and axiusSoftware's technical prowess, the AI product will provide businesses with a ground-breaking, data-driven tool that ensures hiring, promotion, and training decisions are based on merit rather than unconscious bias.

By expertly weaving advanced **machine learning algorithms, LLMs and proprietary data**, the Albased product will provide organizations with unparalleled accuracy in talent assessment, succession and workforce planning, that fosters workplaces with diverse minds, bringing better business outcomes.

This **game-changing product (www.nurasuite.com)** is not just another AI recruitment tool—it goes beyond automation to create meaningful, bias-free hiring solutions. By blending AI's computational power with human intuition and ethical oversight, the solution ensures organizations can make smarter, more inclusive, and data-backed talent decisions while candidates always get that human touch.

"Unconscious bias continues to affect talent acquisition and career progression across industries. By harnessing AI and respecting human nature, we are giving businesses the ability to implement fair, objective hiring and promotion practices that drive innovation, diverse minds, and long-term success," said Amerish Patel, Founder and CEO of Unbiasly.

With over a decade of experience in enterprise software development, axiusSoftware brings its deep technological expertise to this transformative initiative. The company is committed to creating Al-driven solutions that address real-world challenges and promote workplace equity.

"At axiusSoftware, we believe that technology should empower businesses to build stronger, more

diverse teams. This partnership with Unbiasly allows us to develop an AI-powered product that not only enhances hiring efficiency but also fosters a culture of inclusivity and equal opportunity," said <u>Jayanta Nandy</u> and <u>Kiki Li</u>, Co-Founders of axiusSoftware.

As businesses increasingly adopt digital transformation strategies, the demand for **Al-driven solutions** is growing. This partnership between **axiusSoftware and Unbiasly** aims to set a new industry standard by providing businesses with the tools they need to eliminate bias and promote better solutions through diverse thinking.

The Alliance between **axiusSoftware and Unbiasly** marks the beginning of a new era in Al-powered, fair, and inclusive talent management.

#### About axiusSoftware

Incorporated in 2013, axiusSoftware is a bootstrapped, award-winning, and ISO 9001 & 27001 certified software development and digital consulting company with a global presence in India, the USA, Singapore, and China.

For over 11 years, axiusSoftware has been delivering **IT & outsourcing, digital transformation services, business solutions, and consulting** to clients across 15 countries. Its expertise in cutting-edge technologies enables axiusSoftware to drive value and innovation worldwide.

Along with prioritizing building long-term, value-centric relationships with its clients and partners, axiusSoftware's **near-to-client-centric model** ensures tailored solutions and measurable results, reinforcing its commitment to excellence.

### **About Unbiasly**

Unbiasly is a **technology company** focused on creating tools and solutions that promote fairness and transparency. Founded with the mission to mitigate bias in various sectors, Unbiasly leverages AI technology to drive equitable decision-making processes.

The company develops software solutions designed to address bias in areas such as recruitment, performance evaluation, and other critical business operations. **Unbiasly emphasizes** the importance of data-driven insights and technological advancements to foster inclusive environments.

Guided by a commitment to ethical technology, Unbiasly **aims to empower organizations** with tools that enhance fairness and efficiency. The company strives to be a leader in developing human-centered AI solutions that contribute to a more equitable society.

## Media Relations (Unbiasly)

Media contact: press@unbiasly.com | Corporate Headquarters: United Kingdom





#### **Media Contact**

axiusSoftware

\*\*\*\*\*\*\*@axiussoftware.com

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