

An Actionable Road Map for Early Career Professionals

12th Book by “Essential Wisdom for Every Generation” Author Randy Hain Seeks to Bridge the Gap for Young Leaders on Their Journey Towards a Meaningful Life and Better Career.



Atlanta, Georgia Mar 13, 2025 ([Issuewire.com](https://www.issuewire.com)) - Each stage of your career journey brings fresh possibilities and unique challenges. For young professionals looking for jobs or advancement opportunities amid uncertainty and the ‘Big Freeze’ in hiring, the outlook may appear grim. Randy Hain’s newest book, ***Practical Virtue***, shares invaluable leadership skills designed to help these early career professionals stand out from their colleagues and become leaders others are eager to follow. But that’s

not all; this book has proven to be a connection point between senior executives and the aspiring leaders they seek to shape within their organizations.

Randy Hain is the founder and president of Serviam Partners and co-founder of leadership consulting firm The Leadership Foundry. Comprised of short chapters and true stories from his extensive coaching work, countless mentoring conversations with young professionals, and his own candid personal experience, *Practical Virtue* highlights over 25 virtues the author has identified as defining virtues essential to contributing to his own success and the leaders he works with every day. His heart for mentorship is on clear display within each page. “My hope,” Hain shares, “is that early career professionals will work through each actionable chapter having learned invaluable leadership skills, experienced personal growth and picked up life-changing virtuous habits.” Here’s what others are saying about *Practical Virtue*:

Practical Virtue is a much-needed and timeless resource for all early career professionals and aspiring leaders who wish to acquire critical leadership soft skills, grow personally, and become leaders who are worth following. I believe this is not only a critical resource for these future leaders to absorb and practice, but also a practical tool more senior leaders should utilize to create guided conversations with their younger colleagues at work. I am excited to endorse this amazing book!

Tim Elmore, Founder of Growing Leaders and author of *A New Kind of Diversity: Making the Different Generations on Your Team a Competitive Advantage*

Randy Hain’s Practical Virtue captures his unique insight gleaned from his work with executives and leaders across a broad spectrum of organizations. This book will aid the aspiring and early career professional alike as they seek to efficiently and effectively transition into the modern workforce. Practical Virtue provides a guidebook and a roadmap for early career success that will create tomorrow’s ethical leaders.

Chad Carson, PhD, Dean of the Brock School of Business at Samford University

Practical Virtue is an insightful guide for aspiring leaders looking to build a foundation of character-driven leadership. As a Division I athlete, team captain, and coach, I have seen firsthand how virtues like accountability, discipline, and humility are critical to success—both on and off the field. Randy Hain masterfully presents these virtues not just as ideals but as practical skills that can elevate leadership and career growth. His actionable insights make this book a must-read for any young professional striving to become a servant leader worth following.

Liz Harrison, Masters of Marketing student at University of Florida, Division 1 Athlete, and future business leader

Practical Virtue was published by [Serviam Press](#) on March 10, 2025 and is available for purchase now on [Amazon](#).

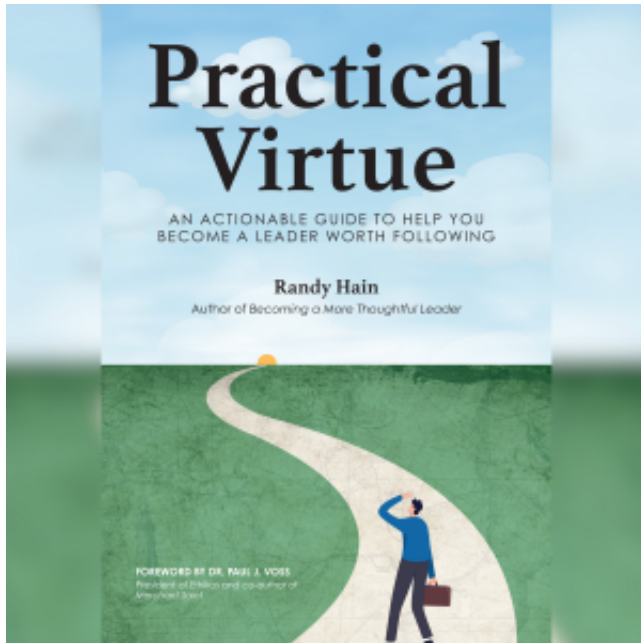
Randy Hain is a sought-after executive coach for senior leaders at some of the best-known companies in the United States who are seeking expert guidance on identifying and overcoming obstacles to their success or developing new leadership skills. He is the founder and president of executive coaching firm, [Serviam Partners](#), co-founder of [The Leadership Foundry](#), a leadership development firm that works with organizations to create customized leadership development programs for their leaders, and the award-winning author of eleven other books. Known as a creative business partner and generous thought leader, Randy is passionate about promoting autism awareness and mentoring young

professionals and is an active member of St. Peter Chanel Catholic Church.

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