SELECTION.COM® ACHIEVES BACKGROUND SCREENING CREDENTIALING COUNCIL ACCREDITATION



Raleigh, North Carolina Mar 19, 2025 (<u>Issuewire.com</u>) - The Professional Background Screening Association (PBSA®) Background Screening Credentialing Council (BSCC) announced today that SELECTION.COM® has successfully demonstrated continued compliance with the Background Screening Organization Accreditation Program (BSOAP) and will continue to be formally recognized as BSCC-Accredited.

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Each year, U.S. employers, organizations and governmental agencies request millions of consumer reports to assist with critical business decisions involving background screening. Background screening reports, which are categorized as consumer reports, are currently regulated at both the federal and state level.

Since its inception, PBSA has maintained that there is a strong need for a compliant, cohesive industry standard and, therefore, created the BSOAP. Governed by a strict professional standard of specified requirements and measurements, the BSOAP is becoming a widely recognized seal of achievement that brings national recognition to background screening organizations (also referred to as Consumer Reporting Agencies). This recognition will stand as the industry "seal," representing a background screening organization's commitment to excellence, accountability, high professional standards and continued institutional improvement.

The BSCC oversees the application process and is the governing accreditation body that validates the background screening organizations seeking accreditation meet or exceed a measurable standard of competence. To become accredited, organizations must pass a thorough desk audit of their operational documentation, followed by a rigorous virtual audit, conducted by a third-party auditor. This audit includes a review of its policies and procedures as they relate to six critical areas: Information Security, Legal and Compliance, Client Education, Researcher and Data Standards, Verification Services Standards, and Business Practices.

Any employment or background screening organization is eligible to apply for accreditation. A copy of the standards, the policies and procedures, and measurements is available at www.thepbsa.org.

About PBSA®

Founded in 2003 as a not-for-profit trade association, the Professional Background Screening Association (PBSA) represents the interests of more than 900 member companies around the world that offer tenant, employment and background screening. PBSA provides relevant programs and training aimed at empowering members to better serve clients and maintain standards of excellence in the background screening industry, and presents a unified voice in the development of national, state and local regulations. For more information, visit www.thepbsa.org.

About SELECTION.COM®

SELECTION.COM® is a trusted provider of comprehensive background screening solutions, helping businesses make informed hiring decisions with confidence. With a commitment to accuracy, compliance, and security, we offer a full suite of pre-employment screening services tailored to meet the unique needs of employers across various industries. Our dedication to industry best practices and exceptional client service has made us a recognized leader in the background screening industry.



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Source: PBSA Professional Background Screening Association

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