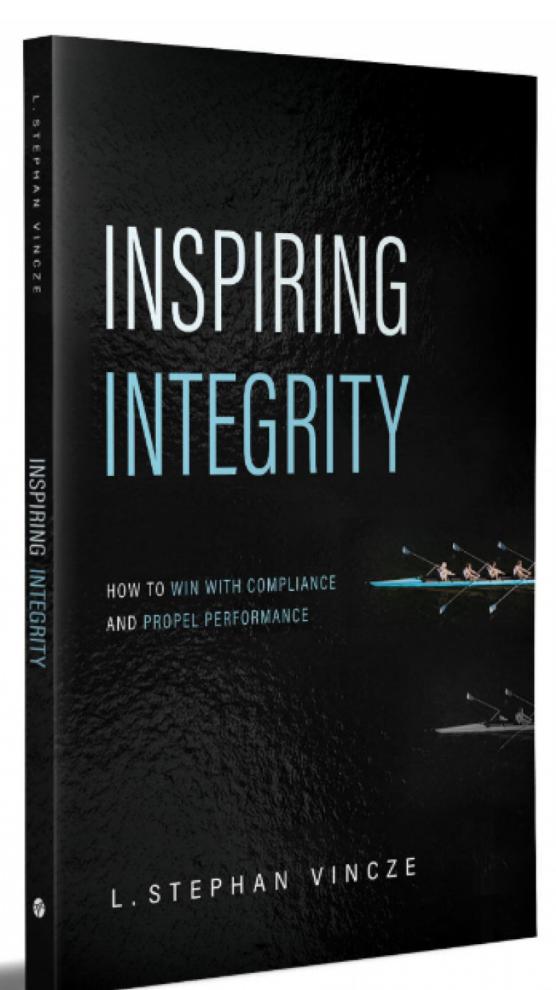
"Inspiring Integrity: How to Win with Compliance and Propel Performance" by L. Stephan Vincze

A Transformative Guide to Compliance and Leadership





Boston, Massachusetts Dec 4, 2024 (<u>Issuewire.com</u>) - In today's complex business landscape, compliance is often viewed as a necessary burden—a cost center rather than an opportunity. L. Stephan Vincze, an accomplished attorney, Washington political veteran, and corporate compliance professional with over 25 years of experience, challenges this notion in his groundbreaking new book, *Inspiring Integrity: How to Win with Compliance and Propel Performance*.

Vincze provides a comprehensive roadmap for transforming compliance from a tedious obligation into a strategic business advantage. The book introduces a five-step framework for building and sustaining effective compliance programs. From defining success and creating a shared strategy to executing collaboratively and measuring results, Vincze's approach empowers leaders to harness compliance as a driver of performance and ethical culture.

Real-Life Insights: Turning Ethics into Action

Through captivating real-life anecdotes and case studies, Vincze illustrates the profound impact of compliance when approached with integrity and innovation. He recounts the story of a biotech CEO, inspired by his son's illness, who used compliance as a foundation to develop groundbreaking treatments. In another instance, he highlights how a heartfelt plea from the mother of a sick child motivated a sales team to align with compliance regulations, demonstrating the human dimension of ethical leadership.

The book also examines cautionary tales, such as the Theranos scandal, to underscore the consequences of neglecting compliance. Vincze's analysis shows how early ethical leadership and robust compliance programs are not only protective measures but critical drivers of long-term success.

A Must-Read for Leaders and Visionaries

Inspiring Integrity is an essential read for CEOs, senior executives, compliance officers, legal counsels, law and business students, investors, and board members. With practical advice and actionable insights, Vincze equips readers with the tools to embed ethics and integrity into their corporate DNA, fostering sustainable success.

Editorial Reviews

"When it comes to ensuring a healthy corporate culture—one that understands and respects the business value of compliance—Steve Vincze is the 'go-to' professional. Steve and I have worked together in multiple companies to develop and instill a culture that can win with compliance at the forefront. This book is an essential read for those who want to do the right things in the right way. Winning with compliance is the only way to run your business."

- Rich Daly

President and CEO, Catalyst Pharmaceuticals, Inc.

"Steve Vincze has produced a gem of a book. Rather than looking at compliance as a burden, Steve sees it as a key to performance. Compliance officers and corporate leadership in general should read this book to understand how a compliance program can empower the entire company to do better."

— Frank Lavin

Author of Export Now; Former U.S. Ambassador

"You would expect this book to be an excellent read for compliance offers and compliance professionals coming from a former chief compliance officer and US Marine. But what was unexpected is twofold: First, it's a tear jerker as we learn the compelling story of how leadership, honesty, and integrity were the backbone of Vincze's upbringing and the life of his family as immigrants from Hungary to the US. Second, this is not just a book for compliance officers and compliance professionals. It's a book for the C-suite and boards of directors that will inspire business executives to work with their compliance teams to do the right thing for their companies and for patients."

Meenakshi Datta

Partner, Sidley; Global Co-Leader Healthcare Practice; Global Life Sciences Leadership Council Member

Featured on America Tonight Radio with Kate Delaney

Vincze's inspiring message has captured national attention. In a recent interview with Emmy award-winning host Kate Delaney on America Tonight Radio, Vincze delved into the critical role of ethical leadership in today's business climate. He shared key highlights from his book and discussed how companies can overcome compliance challenges to achieve excellence.

In the interview, Vincze emphasized, "Compliance is not about saying 'no'; it's about finding ways to say 'yes'—ethically and effectively. When done right, compliance is not just a shield; it's a sword that propels innovation and performance."

Podcast:

https://on.soundcloud.com/HQwiiHicSppfg1i2A

https://on.soundcloud.com/u2JzEsar4C8iDcmv8

YouTube:

https://youtu.be/RuZtVIbZwXs

Available Now

Inspiring Integrity: How to Win with Compliance and Propel Performance is now available on <u>Amazon</u>, Barnes & Noble, and other major online platforms. For more information about the book and author, visit <u>www.stevevincze.com</u>.

Book Details

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About the Author: L. Stephan Vincze

- Experience: Over 25 years in healthcare and life sciences as an attorney, consultant, and compliance professional.
- Military and Political Background: Former decorated U.S. Marine Corps officer and Washington political veteran.
- Career Highlights:
 - Held senior executive compliance roles.
 - Resolved landmark settlements.
 - Designed and implemented compliance programs that promote integrity and performance.
- Current Role: Founder, President, and CEO of TRESTLE Compliance, LLC, a Boston-based boutique consulting firm.
- Recognition: Internationally respected speaker and award-winning consultant dedicated to making compliance a strategic business advantage.
- Education:
 - AB degree from Columbia University.
 - J.D. from Southern Methodist University School of Law.
 - LL.M. in International and Comparative Law (with distinction) from Georgetown University Law Center.
 - · MBA from the University of Chicago Booth School of Business.



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