The Blueprint to a More Purposeful Way to Live and Lead

11th Book by "Essential Wisdom for Every Generation" Author Shares Practical Insights to Spark Meaningful Growth in Leaders of All Ages and Stages.



Atlanta, Georgia Oct 3, 2024 (Issuewire.com**)** - Do more with less is the mantra for today's global economy. When the goal post keeps moving and budgets continue to shrink, the life of a leader can feel similar to that of a hamster wheel. The first items typically cut from any schedule gasping for time are those critical one-on-ones with direct reports and even more critical time spent in self reflection, but this is a costly mistake. Randy Hain's newest book, *Becoming a More Thoughtful Leader*, challenges the

status quo of a "just get through the day" mindset and urges leaders to slow down in the midst of the workplace whirlwind. This counter-cultural philosophy is the foundation of the author's 30+ year business career and the place from which he draws the best practices and insights found within each chapter.

Randy Hain is founder and president of Serviam Partners and co-founder of leadership consulting firm The Leadership Foundry. Inspired by countless executive coaching conversations with leaders around the world, coupled with his own successful career, *Becoming a More Thoughtful Leader* taps into Randy's unique reflective style to offer actionable insights on a host of relevant leadership topics. "My hope," Hain shares, "is that readers of this book will not only become better leaders, but also better and more thoughtful humans." Here's what others are saying about *Becoming a More Thoughtful Leader*.

You are worth the investment. This book will help you realize the amazing gains in that investment with stories that will touch your heart, and tools that will change your life. Enjoy the read, embrace the possibilities! -Chester Elton, Best-selling author of The Carrot Principle and Leading With Gratitude

Becoming a More Thoughtful Leader is a compelling reminder that leadership is not just about being in charge but about taking care of those in your charge. For anyone committed to being a better leader, both for themselves and their team, this book is an essential read! -Camye Mackey, EVP & Chief People, Diversity and Inclusion Officer for the Atlanta Hawks & State Farm Arena

In Becoming a More Thoughtful Leader, Randy explores the core traits that distinguish great leaders from good ones, focusing on self-reflection, active listening, empathy, mentoring, and leading by example. The book emphasizes emotional intelligence and relational leadership over traditional methods, urging leaders to prioritize self-awareness and personal growth. This book serves as an invaluable guide for leaders seeking to make a lasting impact on their teams and organizations. -Juan Perez, Chief Information Officer for Salesforce

As author Andreas Widmer states in the book's forward, you don't have to sacrifice KPIs, customer satisfaction or social impact measurements to become a more thoughtful leader. In fact, you'll notice a renewed sense of vigor as your team feels more connected, engaged and cared for. This subtle challenge to be more reflective about your own growth as a leader and more thoughtful about investing in your colleagues at work transcends short-term measurements for long-term impact. Embrace the challenge to invest in yourself and others.

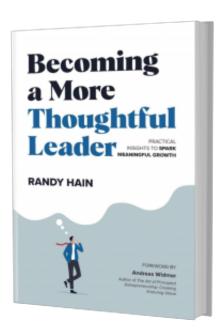
Becoming a More Thoughtful Leader was published by <u>Serviam Press</u> on September 18, 2024 and is available for purchase now on <u>Amazon</u>.

Randy Hain is a sought-after executive coach for senior leaders at some of the best-known companies in the United States who are seeking expert guidance on identifying and overcoming obstacles to their success or developing new leadership skills. He is founder and president of executive coaching firm, Serviam Partners, co-founder of The Leadership Foundry, a leadership development firm that works with organizations to create customized leadership development programs for their leaders and the award-winning author of ten other books. Known as a creative business partner and generous thought leader, Randy is passionate about promoting autism awareness, mentoring young professionals and is an active member of St. Peter Chanel Catholic Church.

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Source: Serviam Partners

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