

Eagle Eye Screening Shares Background Screening Trends



Riverside, California Jul 15, 2024 ([Issuewire.com](https://www.issuewire.com)) - In today's fast-paced world, the accuracy of data is crucial for building trust and making informed decisions. Eagle Eye Screening Solutions, founded by Jason Allen, is at the forefront of revolutionizing the public records retrieval sector through precision and innovation. Their comprehensive range of services are designed to streamline operations for Consumer Employers today demand faster, more accurate background checks, including continuous post-hire screening. With a patchwork of evolving background check laws, especially at the state and municipal levels, companies must stay updated on compliance requirements. Fair chance and ban-the-box laws are becoming more widespread, improving employment opportunities for applicants with a criminal record.

At one time, most employers wouldn't hire a person with a felony in the past. However, this is changing, not only because of changed laws but also because employers' attitudes have shifted. An arrest or conviction doesn't necessarily mean that the candidate would create a risk as an employee. With many states restricting how employers may consider a criminal record in hiring decisions, those with hard-and-fast policies may be missing out on valuable talent. Social media screening has also become a common practice. Employers often check candidates' profiles to reveal illegal activity, racist or sexist comments, threats of violence, stalking, sexually explicit material, and dishonesty about qualifications. Positive social media activity can also persuade an employer to hire if the posts are creative, professional, and compelling.

Continuous background checking is another trend. The potential risk to a company doesn't end when a candidate is vetted and hired. Employees can engage in criminal activity or other concerning behaviors at any time during their tenure. Ongoing background monitoring mitigates this risk by checking social media activity and monitoring court access for arrests and other criminal activity.

Almost all employers screen for criminal backgrounds to the extent that the law permits, which may include a check of sex offender registries. Other common reasons for screening include confirming the truthfulness of a candidate's resume or application, checking previous employment, education, professional licenses, and validating the candidate's identity. Many employers also screen for illegal drug use, request credit checks, and look at motor vehicle and driving records.

The background screening industry continues to evolve, with emerging trends indicating more background screening despite greater constraints. Employers demand more and better background screening to avoid costly bad hires. AI is increasingly used to supplement human decision-making in the screening process. However, the use of AI brings efficiency and risk, with regulations being introduced to ensure fairness. CRAs are adapting their business models, offering screening on a subscription basis, packaging screening services with other hiring processes, and targeting specific industries to stay competitive.

About Eagle Eye Screening:

Eagle Eye Screening offers a network of over 3,800 automated court sites across the United States, which enables CRAs to reduce operational costs while improving profit margins. Specializing in County Criminal, County Civil, and Statewide Criminal searches, their technology-focused approach ensures high precision and better financial performance for clients. They provide access to trustworthy and pertinent criminal data at CRA-friendly pricing with industry-leading turnaround times, making them a dependable partner for criminal background checks.

Their detailed civil records search service covers both upper and lower civil courts, providing comprehensive information such as docket numbers, types of litigation, involved entities, case specifications, important dates, judgments, and recent filings. This ensures a thorough civil background assessment for organizations.

Incorporating an extensive array of federal resources, Eagle Eye Screening's federal search includes documents from federal courts, probation and parole data, arrest records, civil claims, and criminal warrants. This comprehensive search methodology ensures that no stone is left unturned. They also extend their expertise to business intelligence investigations, with Business Credit Score Reports providing up-to-date credit ratings essential for evaluating a company's financial health. These reports aid in making informed fiscal decisions and include comprehensive background information on companies, such as liens, judgments, and bankruptcies.

With a reach spanning over 200 countries and territories, Eagle Eye Screening meets international demands for criminal and civil record checks. Their extensive global resources and expertise guarantee precise, compliant, and secure reports tailored to fit clients' unique screening requirements. Additionally, they set a gold standard in personalized research by dedicating their team of vetted researchers exclusively to client needs, ensuring the highest levels of accuracy and reliability in criminal and civil searches.

This is a time of increased opportunity in background screening but also a time that demands more of CRAs that expect to thrive. Those that keep abreast of social media, the use of AI, and the continuing demands and complexities of background checking will have a competitive advantage. Eagle Eye Screening stands out as a beacon of reliability and innovation in this evolving industry, offering comprehensive and precise screening solutions to meet the diverse needs of their clients. To learn more visit: <https://www.eagleeyescreening.com/>

Media Contact

Market News

marketnews@mail.com

Source : Eagle Eye Screening

[See on IssueWire](#)