Introducing the SAPE Movement:

Exposing litigation loopholes abused by corporations to defame and silence the workforce with impunity.



Los Angeles, California Jun 10, 2024 (<u>Issuewire.com</u>) - After a high profile legal battle against Riot Games and its then CEO, Nicolo Laurent, <u>Shari O'Donnell</u>, a Business Development Executive and Producer, is breaking her silence, thanks to the Speak Out Act, and launching the <u>SAPE Movement</u> (Stop the Art of Privileged Entities). This grassroots movement seeks to expose and eliminate the abusive tactics employed by powerful corporations and individuals who exploit legal loopholes to defame, harm and silence employees without accountability. Shari is using her case to blow the whistle and demonstrate foul play.

Publication and Evidence: Accompanying the launch of the SAPE Movement is an <u>open letter to</u> Congress; Introducing and establishing SAPE and Ltr #2 re: Arbitrators ruling. Shari has penned both of these letters exposing a deplorable coverup, subterfuge, perjury, uncovering lies and false framing while being silenced and retaliated against at utterly reprehensible levels, supported by 2 published books of evidence (Book #1 & Book #2).

Background: Despite being a top performer with a stellar record, Shari was terminated in 2020 without warning, for her tone in an email of 2019, sparking a lawsuit. It has now uncovered a potentially widespread and systemic issue; SAPE.

After Shari filed her lawsuit against her former employer the company made a public statement stating that Shari was fired in relation to a dozen complaints and enforced their private Arbitration clause. They then filed legal papers riddled with falsehoods, defaming her utilizing California's litigation privilege (codified in Civil Code, section 47, subdivision(b)) which gives a person absolute immunity (i.e., a complete defense) from liability for any publication or broadcast made as part of a judicial proceeding and handed these legal filings to the media. Litigation then revealed that the public statements and contents of the legal filings were not only false but knowingly false. Due to current legislation and more alarmingly, the lack of it, Shari has barely any recourse, sounding this public alarm and birthing the Sape Movement.

Previous Media Coverage: Shari O'Donnell's case has already garnered significant media attention in 2021, including coverage by The New York Times, Bloomberg, Vice and The Washington Post. This press release marks her first public statement regarding her ordeal, revealing a scandalous cover-up and a call to action.

How People Can Get Involved in the SAPE Movement:

- Read the open letter to Congress re: SAPE.
- Get rapid summaries on our TikTok, YouTube and social media.
- Sign the petition advocating to make SAPE unlawful.
- Urge employers to take the SAPE-Free workplace mandate.
- Donate; Our funding goal aims to raise \$26 million within one year.

Shari O'Donnell's Statement:

"After years of staying silent, I'm screaming SAPE—a sophisticated tactic used by corporations and unscrupulous individuals to undermine the workforce with lies, all while escaping accountability. #SAPE

is a hidden crisis that allows malefactors to silently devastate the lives and careers of any member of the workforce, and it demands our immediate action. I urge Congress, corporations, and every individual to join me in this critical battle for justice, transparency, and accountability".

Shari O'Donnell's Responding Statement to Riot Games;

"Everyone already knows that enforcing Arbitration is a private members club for cowards who are only members because they are bullies with something to hide. My open letter to Congress exposes and validates that".

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