

# SkillPool: 17 Year Old Founder Launches Advanced Recruitment Software

College student introduces Advanced Talent Screening Technology, pioneering the future of Recruitment with Artificial Intelligence



**Urbana, Illinois Oct 3, 2023 ([IssueWire.com](https://www.issuewire.com))** - SkillPool, a resume screening software employing Artificial Intelligence technology, recently unveiled their web application to the public. SkillPool first launched on [ProductHunt](https://www.producthunt.com) to popular support and is officially launching to the media today. Created and launched by a 17-year-old college student from the University of Illinois Urbana-Champaign, SkillPool is

a startup showing great potential for growth within the market for Human Resources software.

The platform employs the latest developments in Artificial Intelligence, including the same technology used in popular software such as ChatGPT and BingAI. As the first resume screening platform using such technology, SkillPool stands atop the field as the top choice for technical capabilities.

Soumil Rathi, the Founder of SkillPool, said, “The only objective we have is to make a recruiter’s work easier and more efficient.” SkillPool holds true to this statement, focusing on the following three tenets:

- **Accuracy:** SkillPool ensures that their technology offers a comprehensive review for each applicant, ensuring the most accurate screening process possible. Thus, the technology allows the recruiters to rely on SkillPool for the initial, repetitive, screening process, leaving the behavioral and psychological evaluation for the human recruiters, forging the best and most complete process to find the ideal recruits.
- **Efficiency:** SkillPool believes that one of the most important aspects of any job is the productivity and efficiency of work. This is particularly important for recruiting, where time lost could translate to ideal candidates being lost. Thus, SkillPool ensures that the recruiters get a streamlined experience, and are able to save time in their hiring process by using SkillPool for screening the majority of unsuited candidates.
- **Ease of Use:** Finally, SkillPool guarantees a smooth user experience, having specifically designed their platform to be intuitive and easy to use. This makes the platform a lucrative and attractive choice for any recruiting team or individual recruiters, as the majority of their time and effort can be used in more critical work.

## About the Technology

SkillPool utilizes an advanced [Artificial Intelligence technology](#) known as the Transformer model to perform resume analysis and generate accurate matches. When a resume and job description are submitted, SkillPool’s AI system processes them and efficiently develops extremely accurate comparison scores between the two. This ensures that the resumes that are more similar to the job description receive a higher score, and thus, pass through SkillPool’s resume screening. At the same time, the resumes that are extremely different from the entered description, because they are not relevant to the job, will get screened out by SkillPool’s algorithm.

SkillPool’s resume-matching technology offers several advantages for HR professionals. Firstly, it significantly saves time and increases efficiency by automating the initial screening process. By swiftly narrowing down the candidate pool, HR professionals can focus their attention on evaluating the most promising candidates. Moreover, the technology also helps eliminate unconscious bias that might influence manual resume screening. By relying on data-driven analysis, the AI system ensures fair and objective evaluations, promoting diversity and equal opportunities in the hiring process. Finally, SkillPool’s technology enhances candidate screening by identifying relevant skills, qualifications, and experiences. This improves the accuracy of hiring decisions, leading to better matches between candidates and job requirements.

Overall, SkillPool offers recruiters an efficient and accurate recruiting experience by integrating Artificial Intelligence in a unique manner into their screening service.

## About the Team

Soumil Rathi is the sole founder and developer of SkillPool. He is currently a college student at the University of Illinois Urbana-Champaign and is 17 years of age. Soumil has worked with Artificial Intelligence and Natural Language Processing in great detail, having created multiple projects and prototypes to promote accessibility globally.

In addition, he has also worked on Artificial Intelligence research, leading to papers published and promoted in forums such as Cambridge Engage and arXiv. He is passionate about Artificial Intelligence and Entrepreneurship and founded SkillPool after noticing a major issue faced by all recruiters that could be fixed by implementing the latest developments in AI.

## **Conclusion**

Readers interested in exploring SkillPool's advanced recruitment software can do so by taking advantage of the free plan currently available. For more information and to access the platform, please visit the official SkillPool website at <https://skillpool.tech>. It is encouraged to experience SkillPool firsthand and discover how this innovative solution can enhance your recruitment processes.

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