## **Excellence in Giving announces promotion of Andy Kim to President**

Exceptional track record over previous year led to internal promotion in order to continue growth and mission of Colorado Springs philanthropic organization



**Colorado Springs, Colorado Sep 16, 2023 (Issuewire.com)** - Excellence in Giving, a premier faith-based philanthropic advisory firm headquartered in Colorado Springs, is pleased to announce the promotion of Andy Kim from Chief Operating Officer to President, effective October 1, 2023.

This strategic move underscores the organization's commitment to leadership continuity and growth.

Kim joined the organization following an extensive global search for a leader with a track record of success in both ministry and business enterprises.

His unique blend of skills, coupled with his passion for philanthropy, made him the ideal candidate to lead Excellence in Giving into its next chapter of growth.

Al Mueller, Founder and CEO of Excellence in Giving, remarked, "Over the last 12 months, it has become abundantly clear that Andy Kim has the wisdom, passion, and skills to lead and grow Excellence in Giving. His dedication to our mission, coupled with his exceptional leadership abilities, has already had a profound impact on our organization."

Excellence in Giving has a rich history of two decades, providing philanthropic advisory services to high-

capacity, generous families seeking to make a meaningful impact in the world.

Kim's promotion aligns with the organization's vision to further enhance its capabilities and expand its reach.

"Advising families who gave \$125 million to effective non-profits in 2022 is a unique opportunity and a rare privilege," Kim said. "I'm excited to build on and extend the platform that Al Mueller, Paul Penley, and Jessica Bocker have built."

Excellence in Giving's core mission is to provide clarity and confidence to its clients, empowering them to create lasting change in the world. Since its founding in 2002, the organization's retained clients have generously contributed over \$700 million to effective non-profits. The Kingdom Giving Fund, a key initiative of Excellence in Giving, unites high-capacity, generous families to invest growth capital into faith-based projects that drive rapid impact.

The organization's commitment to collaboration and impactful giving is reflected in its core principles:

**Pool Capital:** Excellence in Giving believes that collaboration is essential to addressing the world's most pressing issues. By uniting philanthropic resources, a close-knit community of like-minded peers can create greater impact together than alone.

**Source Opportunities:** The Investment Committee and leadership team at Excellence in Giving are comprised of accomplished investors and business leaders with decades of experience finding, analyzing, and making investments in high-impact opportunities, both in the for-profit and non-profit sectors.

**Evaluate Rigorously:** Excellence in Giving's Portfolio Management Team employs proprietary research tools developed over more than a decade to vet each ministry's leadership, fiscal integrity, organizational strategy, and outcomes measurement systems. This rigorous evaluation process ensures that the Investment Committee can make informed and thoughtful decisions.

**Invest BIG**: The organization's evaluation process gives them the confidence to award seven-figure grants that significantly alter a grantee's impact trajectory over the next five years. These grants fully fund detailed plans with clear performance milestones managed by proven leaders.

**Track Impact:** Grants awarded by Excellence in Giving are meticulously structured to monitor and evaluate key performance metrics on a quarterly basis, extending over a span of three to five years.

This results-driven approach to philanthropy empowers our investors to not only measure the tangible impact of their contributions but also to enthusiastically commemorate these achievements in our comprehensive quarterly investment reports and during our annual summits.

Kim's promotion to President signals a new era of leadership at Excellence in Giving that looks to continue that legacy.

His vision, coupled with the organization's rich history and commitment to excellence, positions Excellence in Giving for continued growth and success in the philanthropic sector.

"At just 39 years old Andy is a rare young leader with a ministry heart and a business mind. His appointment as President will undoubtedly propel Excellence in Giving to even greater heights. We are

excited about the future and the positive impact we will continue to make on the world," Mueller said.

## **About Excellence in Giving**

Excellence in Giving is a premier faith-based philanthropic advisory and research firm based in Colorado Springs serving.

For over two decades, the organization has provided clarity and confidence to clients seeking to change the world.

The organization leverages more than 125 years of collective social sector learning, providing datainformed insights, relational networks, and evidence-based solutions to individual and institutional clients.

The Kingdom Giving Fund is an alliance of high-capacity, generous families who invest growth capital into faith-based projects that rapidly accelerate impact.

For more information about Excellence in Giving and its philanthropic initiatives, please visit excellenceingiving.com.

The organization also maintains a presence on social media, including X, Vimeo and Instagram.

## **Media Contact**

Andy Kim, Chief Operating Officer

info@excellenceingiving.com

(719) 329-1515

830 Tenderfoot Hill Rd. Ste. 310 Colorado Springs, CO 80906

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