

Flowace Introduces Software to Facilitate and Streamline Employee Appraisals

Flowace, a relatively new time-tracking software, is rapidly gaining worldwide recognition due to its highly optimized automated employee monitoring system.



Navi Mumbai, Maharashtra Jun 13, 2023 ([Issuewire.com](https://www.issuewire.com)) - Flowace, a prominent time-tracking platform dedicated to measuring employees' productivity and facilitating upskilling, aims to revolutionize the employee appraisal process this season through the application of artificial intelligence in time tracking.

By leveraging advanced AI technology, Flowace effectively addresses the concerns of companies regarding the quality and biases inherent in the appraisal process, thereby ensuring that employees are satisfied with the final outcomes.

Flowace operates as a comprehensive, fully automated tool that enables employers to analyze employee activity across digital devices. Through its AI platform, all employee activities are seamlessly integrated into a user-friendly dashboard, [facilitating enhanced productivity analysis](#). This approach ensures that employee productivity is measured and evaluated objectively over an extended period, eliminating any potential subjectivity.

The platform also enables the alignment of employee Key Result Areas (KRAs) with the measurement

tool, [enabling the assessment of overall productivity](#) in real-time throughout the year. The accompanying dashboards periodically provide valuable insights for measuring, evaluating, and engaging with employees who exhibit strong or weak performance.

Varun Kodnani, Co-Founder of [Flowace](#), emphasizes that the time tracker feature is not intended to suffocate employees but rather to liberate them from the influence of organizational biases. The clear documentation and visibility of each activity provided by the dashboard reports facilitate faster, smoother, and more timely appraisals.

These tools empower management in the appraisal process by enabling objective performance analysis and providing guidance on upskilling and growth opportunities for the staff. As a fully automated process, it enhances efficiency and accuracy in performance assessment.

Flowace's platform has gained the trust of over 35,000 users, including notable clients such as Digite, egis, University Living, code mantra, and FunctionUp.

Tarun Kodnani, the founder of Flowace, said, “ The [company's objective](#) is to help employees overcome inefficiencies and maximize the potential of their human resources, rather than simply monitoring or micromanaging them.”

The platform finds particular applications in service industries where client billing is based on the number of hours dedicated to a specific project. Project teams can effectively track staff progress, automatically assign projects based on task completion time, and reduce redundancies.

Flowace's ultimate goal is to equip companies with the tools necessary to automate office hour management. By providing a comprehensive overview of team performance, the platform effectively guides employees in their upskilling endeavors.

About Flowace

[Flowace](#), founded by Varun and Tarun Kodnani, has introduced innovative people analytics software designed to foster accountability and boost productivity. By harnessing the power of AI, their solution facilitates comprehensive productivity tracking, enables sharper focus, identifies efficiency challenges in employees, and provides practical solutions to address them.

This streamlined approach has resulted in an impressive 31% increase in productivity across companies, teams, and individuals. With a growing user base of over 35,000 satisfied users, Flowace has gained the trust of numerous businesses and individuals, including renowned clients such as Code-mantra, FunctionUp, Digite, and Eggs. As per the company's commitment to measuring employee focus, analyzing skill gaps, providing targeted upskilling, and enabling individuals and organizations to achieve more with increased efficiency and effectiveness, it is growing into a leading time-tracking business in global markets.

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Source : Flowace

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