

Techfynder HR Conference India 2023 Brings Insightful Discussions on Recruitment Challenges and Solutions

Global recruitment portal Techfynder hosts HR Conference in India. Emphasises employee retention, need for candidate pool & advanced hiring technology.



Hyderabad, Telangana Mar 13, 2023 ([Issuewire.com](https://www.issuewire.com)) - The Techfynder HR Conference India 2023 was a huge success. Srinivas Rao Mahankali, the CEO of T-Hub, kicked off the event by highlighting Techfynder's commitment to bridging the gap between businesses and job seekers for employment opportunities in India. This set the tone for the conference, which focused on how technology like Techfynder can help solve some of the key issues faced by the recruitment industry.

It featured over 150 engaging HR professionals and esteemed speakers who shed light on daily recruitment concerns. Srinivas Rao Mahankali, CEO of T-Hub, kicked off the event by highlighting Techfynder's commitment to bridging the gap between businesses and job seekers in India & globally. The top industry leaders as speakers were Sachin Malhotra(HR Operations Leader), Afrah Aamer

(Software Engineer), Rajeev Kachara (CEO @RK's Brainstorm), Ahmed Aamer (Chief Technology Officer), and Palagumi Lakshmi Kanaka Durga (Assistant director at EY), who discussed various recruitment topics such as employee retention, candidate preparation, and talent training.

The Techfynder HR Conference India 2023, we can say a successful event that aimed to address the daily challenges faced by HR professionals in the recruitment industry. The conference featured a panel of esteemed speakers who shared their valuable insights and experiences on various topics related to recruitment, employee retention, and talent training. Further, the Techfynder panel discussion emphasised the importance of employee retention. It has also become vital for recruiters to maintain a candidate pool. In addition, using hiring technology ensures high-quality candidates, especially when recruiters are under pressure to fill multiple job roles.

The panel discussion was led by Sachin Malhotra, who emphasized the importance of the first 6-12 months in retaining employees. He noted that when employees see themselves as part of the company's future, they become more invested in the brand and are more likely to stay with the company long-term.

Afrah Aamer addressed the issue of informing candidates on how to prepare for job selection and emphasized that technology like Techfynder can help bridge the gap in the education system, which often fails to prepare job seekers for the workforce.

Rajeev Kachara provided insights into the pressures that HR heads face to fill multiple job roles per year. He noted that maintaining the quality of candidates hired is essential, and having a candidate pool and hiring technology like Techfynder can help recruiters achieve this.

Ahmed Aamer highlighted the importance of talent training after onboarding, noting that HR must train new employees according to their company workflow and agenda. He emphasised that clear communication and setting job KPIs can help employees succeed in their roles.

Palagumi Lakshmi Kanaka Durga discussed the importance of employee retention and shared how EY plans to retain its employees by offering the best possible incentives. This was a critical topic as employee retention is essential for companies to maintain a stable workforce and reduce turnover costs.

Techfynder agreed with the speakers that employee retention in the first 6-12 months after hiring is crucial. They emphasized that creating a positive work environment and promoting the company brand can help employees see themselves as part of the company's future, leading to a more engaged workforce.

Overall, the Techfynder HR Conference India 2023 was an excellent opportunity for HR professionals to gain insights into the latest trends and technologies in recruitment. The Director of Techfynder Paul Guy arrived in India for this event, whose guidance made the conference thoughtful, fruitful, and engaging.

For those who yet are not aware of Techfynder. Techfynder is a global job portal that leverages advanced technology to connect employers with job seekers across all industries. The platform is designed to facilitate a quick and efficient recruitment solution, bridging the gap between businesses and potential employees. Techfynder's technology matches candidates based on their skills and experience, allowing recruiters to quickly find the right person for the job.

One of Techfynder's key differentiators is its subscription service with no commissions, which allows businesses to connect directly with job seekers without the additional costs typically associated with traditional recruitment agencies. The platform is committed to creating a sustainable difference in the

recruiting industry and is dedicated to providing more opportunities for job seekers while providing a better hiring experience to recruiters worldwide.

Techfynder's mission is to connect with every employment community and expand its services to offer even more job opportunities to job seekers worldwide. If you're looking for a streamlined, efficient, and cost-effective recruitment process, Techfynder is an excellent choice. Learn more about Techfynder's services and how they can help you find the right candidate or job on their official website, techfynder.com.



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