

Leadership Research Institute Welcomes Lori Evans Ermi as Principal to the Firm



Henderson, Nevada Feb 1, 2023 ([IssueWire.com](https://www.issuewire.com)) - Lori Evans Ermi

The Leadership Research Institute Announces New Principal

[The Leadership Research Institute](#) (LRI), a global consulting firm specializing in leadership and organizational development across industries, announced effective January 1, 2023, Lori Evans Ermi, PCC, SPHR, SHRM-SCP has joined the firm as a Principal. Lori brings over 30 years of corporate leadership experience with expertise in sales, marketing, training, and leadership development. Lori is a 2006 graduate of the prestigious Georgetown University Leadership Coaching Program and has been a certified leadership coach since 2008.

Lori was the founder and Managing Director of The Ermi Group, a leadership development, and human capital solutions firm based in the Washington, DC market. Her firm served hundreds of leaders and dozens of organizations for fifteen years. Clients included: BAE Systems, PayPal, Astra Zeneca, MedStar Health Systems, TEVA Pharma, Astellas Pharma, Lediant Biosciences, Life Technologies, EMMES Corporation, Hitachi Vantara Federal, Pratt & Whitney, Booz Allen Hamilton, Deltek, Verisign. Non-profits and agency clients include Mitre, Mortgage Bankers Association, Out & Equal, HRC, AMGA, Volunteers of America, Save the Children, and CPDC.

Lori has been affiliated with LRI since 2017 and brings expertise to LRI in many disciplines. She has led initiatives in leadership/organization development, talent/performance management, team effectiveness, succession planning, training, facilitation, executive coaching, change management, and strategic action planning and as a keynote speaker on such topics as Leveraging Generational Differences, Coaching, Vertical Development, Communications, and Talent Management. She has spoken for local, regional, and national SHRM, ATD, and ODN groups.

Additionally, Lori will focus on the leadership of the firm's successful [Leadership Circles Program](#) in companies around the world. She has been involved in delivering the program to firms like Adobe, Capital One, and Pratt & Whitney Canada since 2019. **Leadership Circles™** has been credited with increasing promotions for women, retaining top talent, and helping companies become Best Places for Women to Work in large corporate settings, including Microsoft, MetLife, and Intuit, among others.

Lori spent thirteen years at The Procter & Gamble Company in sales and marketing in the high potential program, and as a global Senior HR Manager. As Director of Talent Development at Fannie Mae, Lori's team managed enterprise-wide talent management. As Vice President and Chief Administrative Officer for a DC-based IT government contractor, led HR, Staffing, Marketing, Corporate Communications, Investor Relations, and Administration, and was a corporate officer.

In 2023, Lori is excited to be working with LRI Directors to bring the **Restore™** assessment to global companies. **Restore™** is a unique, proprietary tool built on decades of research and provides comprehensive insights into an individual's personal engagement, capacity to engage, and *Restorative Leadership Style*. This aligns with her passion for partnering with leaders to provide innovative solutions that prepare them to thrive in our ever-changing environment.

About LRI

Founded in 1992, LRI has established a track record of success in helping our clients lead and transform their organizations to new heights of business performance. As a global consulting firm, LRI specializes in leadership and organizational development in organizations across industries that are looking to transform their structure. The LRI approach combines time-tested models of leadership and

organizational development with custom methods, allowing us to produce unique, tailored, and insightful solutions to client's concerns and requirements.

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