Sapient Insights Group Releases the Silver Anniversary Edition of its Annual HR Systems Survey!

25 years of HR Technology and the market continues to evolve; solving critical problems, supporting crucial worker needs, and finding new ways to improve the future of work - all based on feedback from the users of HR Tech. Take the survey now!



future company plans for technology adoption, crucial practices, emerging technology trends, and the voice of the customer. The cumulative research conducted by this survey represents more than 20,000 companies and 300 million employees, in more than 80 countries.

The success of the personalized paths and questions allowing participants to complete the survey based on more focused categories including Recruiting, Learning, and Workforce Planning was replicated this year. And, due to great demand, we've expanded the questions for Small Businesses with less than 100 employees, including those using PEO or managed services to support the decision-making of these vital SMB employers. Lastly, based on user feedback, we've added new questions related to roles and responsibilities of the modern HRIS function.

"To say that the Annual HR Systems Survey and research is in its 25th year is amazing," said Stacey Harris, Chief Research Officer at Sapient Insights Group. "We spent the last 8 years building on what Lexy Martin started in 1997 and we see no signs of slowing down. The response has grown every year which shows just how important this information is to the market and the HR tech community. We will continue to expand and grow it to help shape the vision for the future of HR Technology."

If you are a critical decision-maker and oversee any of the following areas in your organization, you should complete the survey: Core HR, Service Delivery, Time Management, Talent Management, Analytics and Planning, Vendor Relationships, and Emerging Technology. The highly anticipated data from the study are presented as a white paper and will debut for the eighth year in a row at the annual HR Technology Conference & Exposition in the Fall of 2022.

"Sapient Insights provides data that enables our team to provide an independent analysis across the HCM market, lending additional confidence to our client guidance", said Steven Hansen, Lead HR Technology Consultant at Marsh McLennan Agency. "Beyond the data, I trust Sapient Insights as thought leaders that keep us on the bleeding edge as a consultant in the People Technology space. Their contributions have been extraordinarily valuable to our consulting process."

The window to participate in the survey is May 17 through July 1, 2022. HR Professionals interested in sharing their successes, challenges, and insights are invited to <u>participate in the Survey</u> and become a voice in the HR community's most comprehensive research study.

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Sapient Insights Group is privately-owned research and advisory firm based in Atlanta, Georgia, serving the needs of organizations in the areas of HR and Finance Technology; HR Strategy and Transformation; Diversity, Equity, Inclusion; Change Management; Talent Management; Mergers & Acquisitions; and Project Management. The company's HR Research Center and HR Systems Survey have become the trusted sources of global data and people-related facts that help companies accelerate business performance and improve their ability to create a robust and equitable workplace.

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