

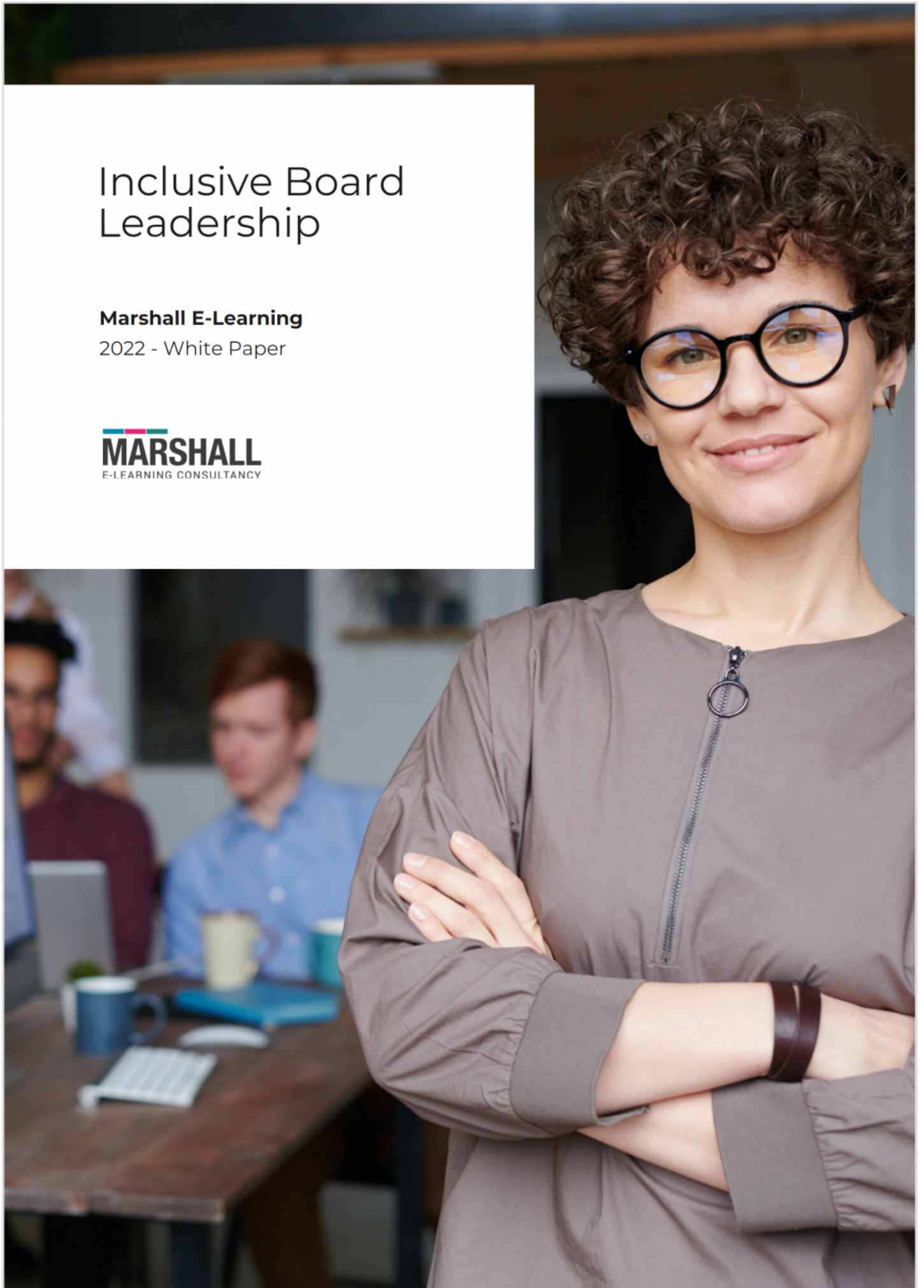
Marshall E-Learning releases NEW White Paper on why leadership from the Board on inclusion matters

The white paper sets out what it means to lead on diversity and inclusion. The analysis includes many shocking case studies of corporate disasters. The white paper is essential reading for equality and diversity professionals and Non-Executives.

Inclusive Board Leadership

Marshall E-Learning
2022 - White Paper


MARSHALL
E-LEARNING CONSULTANCY



London, United Kingdom May 22, 2022 ([IssueWire.com](https://www.IssueWire.com)) - [Marshall E Learning Consultants](#) specialise in Inculsion, Diversity, and Unconscious Bias training.

Leading [diversity and inclusion training experts](#), [Marshall E-Learning Consultancy](#) has launched a new white paper examining why leadership on inclusion and diversity from company executive boards matters.

This major new white paper, written by leading diversity consultant, Teresa Norman, examines the business case for diverse boards and explores the qualitative side of decision making at a strategic level and why it matters that the Board actively leads on inclusion and diversity.

The white paper includes an analysis of board failings that led to corporate disasters at Enron and the Royal Bank of Scotland during the financial crisis of 2008. Other case studies include the role of the board in the UK Post Office scandal, the London Grenfell fire, and the Boeing 737 Max disasters.

The paper shows how sometimes the behaviour of a Board can make it hard for people to speak up, allowing a culture to grow in which some people who are in minority are not heard, or where the senior leadership can only see situations through their own lens. It argues that the Board is there to help an organisation make difficult decisions and that if it is not driven by inclusion, as the case studies demonstrate, decisions may not be of the high quality that they need to be, resulting in major consequences, not just for the organisation but for all of us.

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