Innovative Motion Technologies announces Raffel Systems' Acquisition of Micro-Air

Transaction Enables IMT Platform to Expand its Reach into Dynamic New Markets and Channels



Germantown, Wisconsin Dec 15, 2021 (<u>Issuewire.com</u>) - Innovative Motion Technologies (IMT), the parent company of **Raffel Systems**, an industrial technology company and industry-leading designer, manufacturer, and supplier of integrated electronic controls and accessories for motion furniture, RVs, bedding, hospitality, healthcare, retail, cinema, and industrial applications, today

announced that it has acquired Allentown, NJ-based **Micro-Air**, a leading designer and manufacturer of electronic controls for heat and air conditioning applications in the RV, marine, and residential industries.

Founded in 1983, Micro-Air offers an innovative family of products, including its signature EasyStartTM, a one-of-a-kind, custom-developed soft starter brand that reduces HVAC systems start-up current and enhances system life, and its EasyTouchTM Thermostat providing smart thermostat functionality for optimal cabin comfort control. Micro-Air sells primarily to the aftermarket through its e-commerce presence and through distributors, in addition to its OEM customers.

"The mission of the IMT platform is to bring innovation and technology, through enhanced functionality, to the products into which they are integrated across a multitude of end markets served by the IMT companies," said IMT's subsidiary Raffel Systems President **Rich Weeden**. "Micro-Air fits perfectly into that mission with its brand that is well known and deeply respected for its heritage, innovation, quality, and customer service. We see tremendous potential through this acquisition to deepen IMT's and Raffel's existing end markets and expand into new end markets while building upon the innovative designs and features that Micro-Air has provided to the RV, marine, and residential electronics markets."

IMT's investment in Micro-Air will create significant end market, channel, and geographical diversification for its platform. The platform will immediately benefit from cross-channel and cross-market sales opportunities, benefitting from each subsidiary's strong distributor and OEM relationships. Micro-Air's e-commerce expertise and direct-to-consumer channel will also provide Raffel an accelerated path to grow aftermarket sales. In addition, Micro-Air will provide additional supply chain diversification through its long-standing U.S. manufacturing presence. The combined engineering resources of the two subsidiaries enable continued world-class product development efforts to bring new and innovative products to market at an accelerated pace.

The Micro-Air team will remain in place. **Andy Spaziani**, Founder of Micro-Air, will continue in his current role while becoming an advisory Board member and shareholder of IMT alongside Cathay Capital and Management. **Rich Weeden**, Raffel President, will expand his role to oversee the combined business.

"We are thrilled to welcome Andy and the Micro-Air team to the IMT family," said **Mark Woods**, Chairman of IMT, and Partner and Head of North American Private Equity at Cathay Capital, the largest shareholder of IMT. "The addition of Micro-Air will further strengthen IMT as a leading industrial technology platform that is innovating across end markets, geographies, and channels. We look forward to leveraging its sales presence, engineering talent, and infrastructure to further accelerate Micro-Air's already impressive growth profile."

All Micro-Air products will continue to be designed and manufactured at the company's Allentown, NJ facility. Both Raffel Systems and Micro-Air will continue to operate and market products under their respective and award-winning brand names.

For more information about Raffel Systems and Micro-Air, please visit: Innovative Motion Technologies & Raffel Systems: <u>raffel.com</u> | Micro-Air: <u>micro-air.com</u>

About Innovative Motion Technologies & Raffel Systems

Innovative Motion Technologies is an industrial technology group and industry-leading designer and supplier of integrated electronic controls and accessories for motion furniture, RVs, bedding, hospitality, healthcare, retail, cinema, and industrial applications. Headquartered in Germantown, WI, Raffel – IMT's main subsidiary - is a global producer providing sales, customer service, manufacturing, and technical support throughout North America, Asia, and Europe. For nearly 40 years, Raffel has been the industry innovator in developing electronic controls for a number of end markets.

About Micro-Air, Inc.

Micro-Air designs and manufactures temperature control systems primarily for applications in the Home, RV and Marine industries. Since its start as a garage operation in 1983 and through its transition to its current manufacturing plant in Allentown, New Jersey, the Company has been a design innovator. The Company maintains an unparalleled institutional knowledge of the recreational air conditioning industry. Micro-Air's mission is to treat its customers and employees like family and it prides itself on customer service.

About Cathay Capital

Cathay Capital Group is a global investment firm supporting companies at all stages throughout North America, Asia, Europe, and Africa. By helping navigate the opportunities of globalization and sustainable transformation, Cathay is the partner of choice for companies aspiring to lead markets and make a positive impact. Its global platform connects people – from investors and entrepreneurs to management teams and leading corporations – across continents to share knowledge, give access to the tools to scale, and achieve the extraordinary. Founded in 2007 with a strong entrepreneurial heritage, Cathay Capital now manages over \$4B in assets, has completed over 180 buyouts and platform investments, growth and venture capital investments with the global reach and local expertise from offices in New York, San Francisco, Paris, Shanghai, Munich, Beijing, and Singapore.



Media Contact

Raffel Systems

abooth@raffel.com

8889871011

N112 W14600 Mequon Road

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