

The Ultimate Guide to Remote Working... and how to ace it!

The world of remote work we live in is ever-changing. To navigate it -- know how things have changed and transitioned to their current state...



Gurgaon, Haryana Nov 7, 2021 ([IssueWire.com](https://www.issuewire.com)) - An effective [distributed operations management software](#) is a must-have for companies that already have [remote and hybrid workforces](#). Such a digital platform improves communication between team leaders and members through real-time visibility of the work regardless of location. This helps organizations harness employee capacity more efficiently, simplify alerts as well as reporting for team members and managers and keep the continuous improvement focus on the business processes through detailed analytics.

The pandemic forced most organizations and their employees into work-from-home setups without warning, thus companies needed digital tools to help manage the remote workforce. As any functional leader of an enterprise company will tell you - this was not an easy task and it required innovative solutions; and quickly! A mature dynamic operations management software, that allowed information about a team's daily activity to be accessed in real-time became a necessity for smooth functioning.

But, the COVID-19 outbreak also created a unique window of opportunity for companies with operations management software products that could enable a hybrid remote workforce. These platforms provide insightful analysis of the time spent working, whether remotely or in-office, creating deep drill-downs on how people are working and their [productivity](#).

This granular visibility of what teams are working on provides a picture of the true capacity; enabling balancing of workloads across pockets of under and overutilization by increasing capacity while decreasing burnout.

From forced remote working to planned hybrid working is a win-win situation for employers and employees to strive for. Most companies are still trying to figure out the specifics of how to get to this – a digitally distributed operations management platform is the key pillar in the digital infrastructure required to successfully implement remote and hybrid work models. Success stories of increased employee productivity while working remotely and employees' desire for work location flexibility point to the business gain possible for such a successful transition.

Our technical digital infrastructure has to take into account increased risks for managing data compliance, data privacy, and cyber security in a remote/hybrid work workforce. These systems can help flag apparent aberrant patterns of employee work and offer auditable trails for the company to follow along with what employees are doing while working remotely. Upgrading your operations management tech stack also enables organizations to tackle these threats comprehensively while working remotely/hybrid as such platforms usually have relevant enterprise-grade security and privacy features.

The return on investment of such cutting-edge tech tools is perhaps best understood by well-designed proof of concept pilots amongst sample team members to understand each organization's specific needs and scenarios. There is proactive change management required whenever some digital technology is introduced. Pilots can also help in developing the right change management program for deployment.

Certain benefits for individual employees are also evident from the success stories seen during the pandemic remote working period phase. These tools can also operate independently without relying too heavily on face-to-face supervision. These are some areas that it helps with:

- **Maintaining a work-life balance:** Remote operations management tools have flags built-in that encourage employees to 'take a break' when they can sense an employee has been working on their system for too long.

- Focus & Activity: An operations management software can gather data from the keyboard and mouse activity to see when employees are “active” and when they’ve not engaged. This enables managers to gauge their teams' true availability and capacity in near real-time wherever they happen to be working from on a given day. This enables freedom of location to be provided to an employee.

- Social media detox: Spend too long on social media or other non-work-related browsing and that activity can be flagged during a typical workday. This enables emphasis on relevant work tasks and thus gives employees more out of their workday.

The use of a digital operations management tool is essential to effectively manage the future of the workspace as it continues to evolve -- employees can work from home, in-office, or a combination of both while being productive, compliant and working as an effective team.

Media Contact

ProHance

marketing@prohance.net

Source : ProHance

[See on IssueWire](#)