

Global Pandemic, Labor Shortages, and Economic Uncertainty Highlights Need for HR Systems Strategy

Following 18 months of uncertainty, HR Systems have become a critical piece of overall business strategy.



SAPIENT

INSIGHTS GROUP

2021-2022 HR Systems Survey Research 24th Annual Edition

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Georgia, Atlanta, Oct 25, 2021 ([IssueWire.com](https://www.issuewire.com)) - Analysis from Sapient Insights Group's 24th Annual 2021-2022 HR Systems Survey White Paper suggests a significant impact of HR on Business Outcomes. Practitioners worldwide identified struggling workforce and hiring demands amidst a post-pandemic landscape, and having HR Systems solutions and a strategy have mitigated negative impacts on business outcomes.

Organizations that invested in an HR system strategy prior to the pandemic saw 15% higher outcomes this year in acquiring, engaging, and retaining top talent than their counterparts struggling to catch up during this tight labor market.

"This year's Annual HR Systems Survey findings are a testament to the critical role that the Human Resource function and supporting technology plays in creating adaptable organizations that are capable of addressing the greatest labor shortages we've seen in over a decade," said Stacey Harris, Chief Research Officer of Sapient Insights Group.

The Annual HR System Survey assesses the adoption and trends of six primary HR System Categories and 54 individual application areas detailed in the [Sapient Insights Groups' HR Systems Blueprint](#). The HR Systems Whitepaper continues as the industry's most comprehensive consumer perspective for HR Technology supplying a global view of current and future organizational plans for technology adoption, crucial practices, and emerging technology trends.

"We are humbled by the industry response to our research. Each year thousands of practitioners share their feedback with us to improve the HR Technology landscape for everyone," said Susan Richards, Founder, and CEO of Sapient Insights Group. "We are proud to be able to provide a real Voice of the Customer view for this industry for the past 24 years."

The 2021-2022 24th Annual HR Systems Survey was open for participation from May 2021-July 2021. This year's results feature:

- 2, 177 Unique Organizations
- 33 million Employees and Contingent Workers
- 34% Global Organizations, with operations in an average of 34 different countries

Sapient Insights Group will be hosting a free, virtual one-hour briefing on this year's analysis.

Join us on Wednesday, October 27 at 8 AM EST. Please reserve your free ticket [here](#).

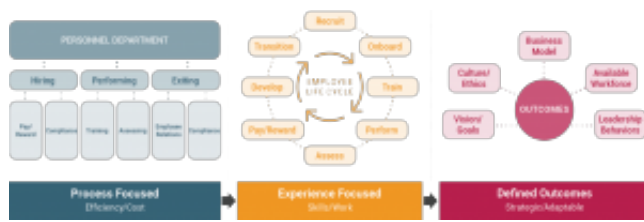
Purchase the full White Paper [here](#).

If you would like to set up an interview or receive more information about the data in the 2021-2022 24th Annual HR Systems White Paper, please contact Kimberly Fletcher at kimberly@sapientinsights.com

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[Sapient Insights Group](#) is privately-owned research and advisory firm based in Atlanta, Georgia, serving the needs of organizations in HR and Finance Technology; HR Strategy and Transformation; Diversity, Equity, Inclusion; Change Management; Talent Management; Mergers & Acquisitions; and Project Management. The company's [HR Research Center](#) and HR Systems Survey have become a trusted source of global data and people-related facts. The data collected helps organizations' accelerate business performance and improve their ability to create a robust and

equitable workplace.



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