

Goan company gets listed in Inc. 5000 despite hard-hitting global pandemic



New York, New York City, Aug 24, 2021 ([IssueWire.com](https://www.issuewire.com)) - *Inc.* magazine revealed that SJ Innovation is No. 4442 on its annual Inc. 5000 list, the most prestigious ranking of the Americas fastest-growing private companies.

<https://www.inc.com/profile/sj-innovation>

The list represents a unique look at the most successful companies within the American economy's most dynamic segment—its independent small businesses. Intuit, Zappos, Under Armour, Microsoft, Patagonia, and many other well-known names gained their first national exposure as honorees on the Inc. 5000.

SJ Innovation is a New York-based IT-based company founded by Shahed Islam and Shahera Choudhury in 2004. The company houses 150+ employees across 5 locations (New York, Dhaka, Sylhet, Goa, Ukraine), **with the majority of the team based in Goa**. The goal of the company is to keep the employees happy and bring success to its clients.

The company also celebrated 17 years of business on August 18, coinciding with the Inc. 5000 inclusion

at #4442. The company has work experience on over 3000 websites, including Fortune 500 clients such as Johnson & Johnson, Janssen Pharma, and many other US-based companies.

SJ Innovation has built its own unique culture in which the focus is on creating a supportive team environment, where team members feel motivated to work and grow. The result of providing good infrastructure, recognition, exposure to technologies, and emphasis on soft skills leads to a skilled and motivated workforce. All the team members are advised to read books on teamwork, in order to actively participate in improving team processes. Furthermore, they are encouraged to communicate openly and honestly both internally within the company and externally with clients. Through coherent communication, team members can help to improve client relationships through gaining trust, thereby making them successful.

SJ Innovation GOA Office COO Madhav Ranganekar said,

“Getting Listed in Inc. 5000 is a great morale booster for all of us and is the result of great passion and commitment shown by the entire team. It will help us further to keep this momentum and provide more international job market opportunities in Goa.

Our organizational culture and aim are to ensure everyone's growth and simultaneous efforts to provide help/guidance to the community of IT in Goa.

Considering the number of students getting their education in the field of IT in Goa, we will continue making more associations with educational institutes so we can help them make these students industry-ready by sharing our knowledge and skills.”

The company has provided Information Technology training to more than 500 students over the past 3 years through a community outreach program. The aim was to create a skilled workforce so students can be prepared for the future, helping them access better job opportunities.

SJ Innovation Manager Mohan Pai said,

“We feel a great sense of pride to be listed in Inc. 5000. We are thankful to all the team members of SJ Innovation who stood by us all these years especially during the recent pandemic times through their tireless efforts keeping client success in mind. This momentum will not cease. We will continue to provide more opportunities to IT Engineering students in Goa through our community outreach initiative by conducting webinars, mentorship, and internship programs. Our goal is to help the students get better career opportunities and improve their soft skills through personal development.”

In Goa, the company is based in Verna Industrial Estate with 50+ employees. The leadership team in Goa includes COO, Managers, and Team Leads. SJ Innovation has signed an MOU with 2 Engineering colleagues - Goa Engineering College (GEC) and Padre Conceição College Of Engineering (PCCE) under the Centre of Excellence for Employability Enhancement (CEEE) program, to provide industry exposure opportunities to students. They often participate in guest lectures, events, online webinars with various institutes in Goa to guide students.

SJ Innovation Team Lead Amol Bhandari said,

“It's exciting to know SJ Innovation has made an entry in the list of Inc. 5000. Also, this news was released on the SJI 17th anniversary. It's nice to be a part of SJ Innovation. I have grown my career over 8 years from software engineer to team lead. You always get exposure to the latest technologies. The

team is awesome and always there to help you grow. The leadership team will provide you with the right guidance to boost your career. If you have the right desire to grow, the right mindset, and are well-focused, this is the right place.”

SJ Innovation is always looking for talent regularly through interviews. The candidates not only get exposure to technology but also develop their soft skills through personal development sessions and activities.



Media Contact

SJ Innovation

Goancompany@dailystories.news

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