Telarus receives the prestigious HX Award from Olumo, Inc.

In recognition of Telarus continued business success due to its unwavering commitment to its People and Culture, Olumo presents the HX Award to Telarus's Executives and Team



Utah, Lehi, Jul 13, 2021 (<u>Issuewire.com</u>) - Telarus, the largest privately- held technology services distributor (Master Agent) in the United States, was presented the HX Award by Olumo, Inc. The Olumo HX Awards is the most prestigious employer award given due to the comprehensive measurements and 3rd party verified efforts a Company must demonstrate. Companies that receive the HX awards demonstrate a 365-day-per-year commitment to their people by creating a Human Experience – At Work.

The Human Experience is defined as the holistic experience people are having with their organization. The Human Experience (HX) is quantified through 10 primary Experience Campaigns: Well Being, Engagement, Leadership, DE&I, Alignment, Total Rewards, Customer, Systems, & Team.

Richard Murray, COO of Telarus states, "We believe that employee sentiment and happiness directly correlates to how our partners (customers) feel. Fulfilled employees whose views are heard, respected, and acted upon, treat others in the same manner. As a COO, getting direct and candid feedback can be difficult. Olumo has cut through the layers and provided a conduit for me to interact with our employees anonymously. I've learned from those interactions the little things we can do as a company to make their positions more fulfilling. I faithfully read the Olumo e-mail updates as it provides a quick gauge of how the organization is trending, how new projects are being received, and awareness into how individual departments are feeling. We've had multiple ideas come through Olumo that have been implemented and driven us to be the type of employer I am proud of. We can always do better, and Olumo is a strong partner in our efforts to cultivate an enthusiastic and inclusive culture."

"Olumo gathers and presents honest, regular feedback from our employees. Telarus is dedicated to continuously improving its culture. We strive to provide a positive, safe, innovative, productive workplace. Olumo helps us know where to focus our efforts. With Olumo we understand the teams' perspective, we track trends, and we can send polls. Olumo has improved our connectivity and has made Telarus a better company", added Sharron Ngatikaura, VP of People.

"Olumo helps us keep a pulse on our employees' needs enabling our managers to better understand their direct reports. We are continuously improving as a company based on the feedback we receive from our employees' responses to Olumo's questions. It has strengthened our company culture and it shows our employees that we value and respect their opinions and feedback", states Katy Reuter, HR Generalist of Telarus.

Jentrie Darling, Telarus HR Generalist went on to add, "Olumo has been an easy and convenient way to get our employees honest opinions. This has helped us to be able to better accommodate each employee's needs and concerns which helps our overall culture and happiness of employees

"We are a People Analytics Company that drives engagement, inclusion, and culture," said Robert Brown, CEO of Olumo. "Telarus is a great example of what can be accomplished, even during times of great challenge, when you are committed to being the best!".

"Conventional methods for measuring sentiments – such as periodic review sessions or surveys – are static and backward-looking. Olumo allows for two-way anonymous conversations, which speed up business results and profitability. Telarus has a wonderful history of putting their people first, and we are honored to partner with Telarus to continue improving every aspect of their business", stated Jess Perry, of Olumo.

About Olumo

Olumo is a people analytics platform that helps companies attract, retain, and develop their people. Olumo has created a simple, yet elegantly powerful solution that gathers feedback contextualizes it into actionable data and initiates a process that creates employee buy-in and engagement while solving organizational problems. Olumo takes a data-driven, yet user-friendly approach to measuring feedback by gathering "live" responses on over 70 key relationship

metrics. These indicators provide an understanding of your people's overall workplace experience. For more details, please see www.olumo.com.

About Telarus

Telarus is a private company owned by Adam Edwards, Patrick Oborn, and Richard Murray with investment from Columbia Capital. In 2002, Adam and Patrick bootstrapped the company from savings and commissions they earned as Commission River online affiliates. That early stream of the residual commission was re-invested into channel managers who could support new agents, new software developers and employ the services of a patent attorney to assist us with the patent application for GeoQuote, our new real-time quoting software. In October 2017, Telarus acquired CarrierSales, a competitor in the master agent space, to create the largest privately-held master agent in the country. Columbia's investment in Telarus will fuel its continued growth as it expands its lead as the largest privately-held master agent.





Media Contact

Olumo, Inc

daren@olumo.com

8014006777

2700 N Thanksgiving Way #100 Lehi Utah 84043

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