

www.workability.one New Job Board for Neurodiverse, Autistic and Disabled Job Seekers

Hopes To Help Ease Labor Shortage and Connect Forward-Thinking Companies With Uniquely Talented Workers



Oregon, Bend, May 22, 2021 ([Issuewire.com](https://www.issuewire.com)) - A new employment website www.workability.one hopes to bring job opportunities to the forefront by connecting neurodiverse, Autism Spectrum Disorder (ASD), and disabled jobseekers with forward-thinking companies seeking uniquely talented workers.

News outlets ranging from *The Wall Street Journal* to National Public Radio have quoted dozens of business leaders across the country bemoaning the fact that they aren't able to find anyone to fill their open positions. Millions of Americans lost their jobs during the COVID-19 pandemic and with the national unemployment rate hovering at six percent, "Help Wanted," signs continue to dot the business landscape.

Yet nearly 80 percent of college-educated, autistic adults remain unemployed, according to advocacy organization Autism Speaks.

"Employers need to rethink their recruiting, interviewing, onboarding, and training strategies," said Sheila Jordan, owner and founder of workability.one. "It's no longer about jobs being filled by the right people -- it's about adjusting the jobs, work hours, and goals to meet the needs of workers. It is a neurodiverse world, and a one-size-fits-all approach no longer works."

Characteristics and skills common among the neurodiverse -- pattern-seeking and recognition, singular focus on a specific task until its completion, honest and direct communication -- are desirable attributes for new employees. "Neurodiversity can be an important competitive advantage," Jordan added.

With renewed effort applied toward redesigning how companies recruit, interview, onboard, train, and coach neurodiverse workers, employers can tap into the estimated 5,437,988 (2.21%) adults in the United States who have ASD

(<https://www.cdc.gov/ncbddd/autism/features/adults-living-with-autism-spectrum-disorder.html>).

Companies can post one job at a time, or enlist the help of workability.one to post multiple jobs on the site. "We're happy to help, and encourage employers to post a wide range of job types," said Jordan.

workability.one is reaching out to companies across a variety of industries to post jobs on the site while cultivating an audience and site visitors among neurodiverse, ASD and disabled influencers, and local and regional advocacy groups. To learn more, visit <https://workability.one/blog/wwwworkabilityone-new-job-board-for-neurodiverse-autistic-and-disabled-job-seekers>.

Media Contact

www.workability.one

jobsacrossthespectrum@gmail.com

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