

Dr. Jeffery David Whippo Explains the Relationship between Leadership and Followership

This Press Release is written to inform the readers that Dr. Jeffery David Whippo explains the relationship between leadership and followership.

California, Los Angeles, Feb 23, 2021 ([IssueWire.com](https://www.issuewire.com)) - **Jeffery David Whippo**, a Ph.D. in Educational Psychology with a Doctorate in Business Administration, explains that leaders are both formal and informal within organizations. Formal leaders are those that have been sanctioned by power and authority, usually through position or title; while informal leaders are those that the members of the team look up to within the organization. In either case, leaders are those that guide and direct the behaviors of others within the work environment. As defined by John P. Kotter (1998), leaders are responsible for three key functions, which include –

❑ Setting Direction

❑ Gaining Alignment

❑ Motivating and Inspiring People

[Jeffery David Whippo](#) feels that leaders cannot accomplish the organizations' goals without having followers. Followership, he explains, is the process of being directed and guided by a leader. In recent years, the views of the follower have changed from passive or autonomous to be more dynamic due to new concepts of empowerment and self-managed work teams.

Dr. Whippo clarifies that effective followers have been shown to be more committed to self-management and self-responsibility along with a high level of commitment to the organization as a whole. According to Whippo, leaders should never underestimate the importance of having followers that trust their direction and that act in an effort to accomplish the set goals and objectives.

About Jeffery Whippo

Jeffery Whippo is a professional educator and developer of people, teams, and leaders. He is a well-educated professional who has attended California Coast University, Boston University, California State Polytechnic University, Community College of the Air Force, and Citrus College. He also worked as a Combat Intelligence Specialist for the USAF for almost 4 years. He contributes to a number of charitable causes including The Jimmy Fund, Junior Diabetes, Goodwill, and American Veterans.

Jeffery is an avid learner who loves to study ancient history and psychology. He is also a veteran member of the VFW.

Media Contact

Jeffery David Whippo - About Leadership and Followership

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Source : Jeffery David Whippo

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