

Merit HR: A Human Resource Company for the People

San Francisco, Dec 15, 2020 ([Issuewire.com](https://www.issuewire.com)) - For Immediate Release: Merit HR (<https://www.merithr.com>) is a human resource company directly involved with organizations to help them find the best HR talent available.

If you are looking for HR talent and staffing solutions, then Merit HR is a one-stop place for all your needs. They assist with your HR recruitment and staffing needs and become a part of your company and relieve you of the tedious task of reviewing a pile of resumes and deselecting unqualified applicants. OR And only presenting qualified candidates.

Merit HR helps organizations by conducting preliminary screening interviews to help save time and find the most qualified leads. At Merit HR, Danika Davis is the CEO and Managing Director.

Services provided by Merit HR include:

- Coaching, advisory services, and on-call resources
- Assessment of HR functions and HR policies for alignment with compliance, business objective, and best practices
- HR management strategic planning
- Helping with strategic planning of the human resources department
- Executive coaching
- Staff training
- Prevention of sexual harassment and bullying
- Diversity and inclusion
- Performance management
- Remedial skills
- Development of affirmative action plans, compliance, review, and report generation
- HR talent acquisition
- Designing programs for employee retention
- Any need for human resource consulting jobs

Merit HR process and approach include:

- **Defining the scope** - Assessing and determining the needs of the business. They start by interviewing the stakeholders, developing the job requirements, responsibilities, compensation, and more.
- **Identifying the candidates** - Using proprietary search tools, potential candidates are screened and evaluated. Merit HR will review and prepare the profiles of the candidates.
- **Conducting interviews** – They provide assessments of potential candidates. They review their feedback with the client. Merit HR will check the references and create a detailed report of the candidate's evaluation. They will recommend the top candidate(s) to the employer.
- **Selection** – Once the final interview is over, the negotiation process begins.
- **Follow up** – They help with transition planning so that everything goes smoothly. They send out surveys to collect client satisfaction information to better improve their services in the future.

Merit HR is a company that not only supports human resource departments, but they also support the organization. They recruit for every available HR position. They ensure that their clients find the right HR talent and do not charge any fees until the company recruits the candidate selected by them.

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