

Talinnt™ Launches Human-centered HR Technology

Aligning future aspirations of individuals with organizational needs.

A large blue rectangular graphic containing the Talinnt logo and tagline. The logo 'talinnt' is in a lowercase, rounded, white sans-serif font. Below it, the tagline 'GUIDING THE POSSIBLE' is in a smaller, uppercase, white sans-serif font.

talinnt
GUIDING THE POSSIBLE

Houston, Nov 18, 2020 ([IssueWire.com](https://www.issuewire.com)) - Talinnt Inc. is proud to announce its corporate launch on November 18, 2020, bringing a unique, future-facing tool and set of services to the human resources market. Spanning the void between talent acquisition and talent development, Talinnt seamlessly integrates and evolves with workforces – from the beginning of the hiring process through successful employee management and organizational development.

Co-founded by Neal Murthy, Michael Powell, Heather Yanak, and David Charles, Talinnt began with a recognition that everyone has a career journey story, but the market lacked a way to narrate that forward vision. Leaders and managers were stuck basing hiring, development, and strategic planning decisions on prior performance, rather than individuals' future plans or potential. In response, their exclusive technology and The Talinnt Method™ were created to address these gaps and others, including workplace diversity.

In testing and pilots, organizations reported an average of 47% time savings utilizing Talinnt in the talent acquisition process. Managers expressed 70% greater confidence in their hiring decisions. 85% of employees responded they felt better understood by their organizations, both pre-and post-hire, with the adoption of Talinnt.

“The cost to replace an employee can range from 16% to over 200% of their annual pay,” said Neal Murthy, CEO and Co-founder, Talinnt. “Even before March 2020, organizations were grappling with how to hire and retain the best employees while mitigating costs. These objectives are all the more important now and moving forward, but organizations can't succeed with a one-sided view that fails to account for the employee's voice. Talinnt solves this on both ends of the equation – for individuals and organizations.”

About Talinnt Inc.

Talinnt Inc. brings hiring and organizational development into the future. Talinnt equips companies with a new lens for viewing candidates and employees through an exclusive solution and The Talinnt Method™ set of services that motivate and inspire individuals to tell their future stories — uncovering their potential value and unleashing collaborative possibilities that improve workplace retention and satisfaction.

For information, visit <https://www.talinnt.com/> or email at info@talinnt.com.

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