

Francysmar Dias, RN, BSN, a Registered Nurse with The Charles River Center

Get to know Registered Nurse, Francysmar Dias, who serves patients in Needham, Massachusetts.



New York City, Oct 22, 2020 ([IssueWire.com](https://www.issuewire.com)) - Francysmar is a registered nurse with a focus on mental health. She serves as the Director of Healthcare Services at The Charles River Center, overseeing the provision of health care in all departments.

The Charles River Center is a nonprofit human service agency with offices in Needham and Natick, Massachusetts, providing employment and job training, residential homes, day habilitation, and recreational programs for children and adults with Down syndrome, autism, cerebral palsy, and other developmental disabilities.

Founded by a group of parents of children with special needs in 1956, the mission of Charles River has always been to empower and support people with developmental disabilities by offering high-quality, individualized opportunities that foster independence and community inclusion.

At the start of each day, Francysmar is motivated to make a difference in how care is provided and the outcomes. She strives to make a difference in the lives of her patients by listening, advocating, mentoring, and leading other nurses.

Prior to her current endeavours, she worked with Nizhoni Health Systems, a Massachusetts provider of home-based health care and support, where for nine years she was a Clinical Nurse Manager and Clinical Educator to approximately 800 nurses. Before that, she gained clinical and supervisory experience as a Charge Nurse at Elizabeth Seton Residence, a Case Manager at Kindred at Home, and as an On Call Hospice Triage Nurse at Amedisys and SALMON Health and Retirement (after-hours).

Choosing a career in nursing due to her passion for serving, Francysmar graduated with her nursing degree from Excelsior College in 2015. She then went on to earn her Bachelor of Science in Nursing degree from the Chamberlain University College of Nursing in 2019.

Attributing her success to good mentors, education, and self-discipline, her research interests include mental health evidence-based practice, leadership skills, and technology in healthcare.

A Registered Nurse (RN) is a nurse who has graduated from a nursing program and met the requirements outlined by a country, state, province or similar licensing body to obtain a nursing license. RNs fulfill a variety of job duties. In addition to their primary role in treating and caring for patients, their responsibilities also include educating patients and the public about a variety of medical conditions, as well as providing emotional support and advice to the families of their patients. Other RN job functions include leadership, research, performing diagnostic tests and analyzing results, operating medical equipment, administering medications, recording patients' symptoms and medical histories, and assisting with patient rehabilitation and follow-up.

Learn More About Francysmar Dias:

Through her online profile, <https://todaysnurse.org/network/index.php?do=/4146686/info/> or through The Charles River Center, <https://www.charlesrivercenter.org/about/leadership/>

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