

# Complygate Wins London Tech Week Startup Competition 2019

- Unique immigration compliance HR software solution poised for launch this year -



**West Midlands, Jun 27, 2019** ([Issuewire.com](http://Issuewire.com)) - [Complygate](#), the cloud-based immigration compliance solution, is proud to be a winner of the London Tech Week Startup Elevate pitch and win Competition 2019.

It comes as [Complygate](#) prepares to launch its fully scalable HR and immigration compliance software in the coming months.

A startup based in Birmingham, Complygate's cloud-based HR software solution is coupled with artificial intelligence (AI) technology to offer multiple features on one platform.

Complygate's offering is unique to the market: There is no other immigration compliance solution available for the 30,000 Tier 2 sponsors in the UK. This is despite the fact that during the six months from 1 April 2018 to 30 September 2018, 320 companies in the UK were issued penalties totaling £5.4 million for non-compliance of immigration rules and regulations.

Meanwhile, most HR software services are failing to create end-to-end experiences for employees – instead, they cater to the needs of the employers. Complygate’s solution solves this problem by helping companies to attract, hire, retain and maintain talent, support workforce administration, and optimize workforce management.

“[Complygate](#) is absolutely delighted to have been selected as a winner of [London Tech Week Startup Elevate pitch and win competition 2019](#),” said Rajiv Ranjan, Founder and Managing Director of Complygate Limited. “I am an immigrant myself, having moved to the UK 10 years ago. I feel thankful for this country, which has given me such an opportunity to grow and innovate and I am passionate about helping others in the same position.”

“Complygate is a crucial service that can help prevent companies from being penalized,” Ranjan added. “By saving costs wasted on unnecessary penalties, firms can instead invest in automation, training staff or capital investments.”

## Editor’s notes

### About [Complygate](#)

Complygate is an HR tech start-up based in Birmingham, UK. Complygate’s cloud-based, artificial intelligence (AI) driven HR software is the perfect solution for the modern workplace.

It allows firms to streamline HR processes, reduce complexity in admin jobs through automation and user-friendly workflows, and manage Tier 2 sponsor obligations for immigration compliance.

Complygate’s mission is to offer a transformation solution to enrich human capital inside organisations. Its approach is based on the principle of the “three Is”:

**Intelligence:** Leveraging AI as a core and enriching platform to create a solution to augment the human capital process in terms of both compliance and resources. This enables a solution that provides visibility and predictability to organisations.

**Integration:** Data is centric to organisations, and existing tools and processes are integrated into Complygate’s platform.

**Interface:** Complygate implements a design-based thinking methodology. User experience along with error proofing ensure human capital enables the business.

## About the London Tech Week Startup Elevate competition

[London Tech Week 2019](#) aims to connect startups with industry and investment through its flagship startup event, Startup Elevate.

Startups must be founded within three years, have exceeded no more than series A funding, and have a maximum of 25 employees.

## HR software with AI

We are building "HR Software  
and Immigration Compliance Software



HR software with Human Brain!



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