

# Recruitment portal offers 'basic pay' to beat job insecurity

Workflexi.in is India's first 'work-at-will' platform to offer contract jobs aimed at 'zero bench'

**Bengaluru, Aug 20, 2018 ([Issuewire.com](http://Issuewire.com))** - When was the last time you felt the absence of 'me-time'? It's true that most people have no time for themselves. They are stuck in their daily 9-5 routines, and prefer the security of a permanent job even if it stifles their freedom to 'just be'. Here is where Workflexi.in offers fixed term contract jobs. The uniqueness of this is that when a person is in-between jobs, Workflexi's platform offers a 'virtual bench' and pays the jobseeker one month's 'basic pay' under the Basic Pay System (BPS) at no cost to the job seeker. None of the standalone products or services provides this facility in India.

## India's First 'Work At Will' Platform

"It is an India-first model that works wonders for contract workers who are unsure if they will last the term in the volatile jobs market," says Geetha Prabhu, founder and COO, Workflexi.in.

For a business, this is such a boon as they no longer need to keep an active bench in the hope of roping in projects that are in the pipeline. Workflexi offers them a bench in real-time, and resources that can be deployed with the required skill set with little or no effort. If the candidate is able to remain at a job for six months but abruptly terminated in the seventh month, Workflexi will pay the candidate one month's basic pay to take care of their immediate financial needs.

## The Benefits of a 'Zero Bench'

Workflexi would leverage the bench by connecting both ends of the world. "The employer by giving them talent at the snap of a finger and for the job seeker, it's twofold: meet a prospective employer and job security for a month before the next gig," says Sandesh Kangod, Co-Founder & CEO, Workflexi.in.

## Recommended reading

To know more about how Workflexi operates, please read:

Bench insecurity? BPS shows the way!

<https://workflexi.in/blog/index.php/read/bench-insecurity-bps-shows-the-way>

6 reasons why contract staffing is better than a 'bench'

<https://workflexi.in/blog/index.php/read/6-reasons-why-contract-staffing-is-better-than-a-bench>

## About Workflexi

Workflexi.in is India's first and only platform for contract jobseekers since 2016. With over 35000 registered candidates and about 1 in 5 individuals finding a gig on the platform, Workflexi reflects the trend of today's millennials and GenX. The platform was incubated as a National Association of Software and Services Companies (Nasscom) 10K startup. It is based out of Domlur, Bengaluru, India.

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